

A-12018/01/2017-Admn.I(B)
Government of India
Ministry of Science and Technology
Department of Science and Technology

Technology Bhawan,
New Mehrauli Road,
New Delhi-110016.

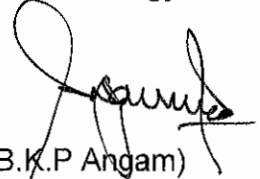
Dated: 23/01/2019

Notice

Sub.: Inviting Comments from the stakeholders – draft Recruitment Rules of the posts of Staff Car Driver in DST.

Reference is invited to DoPT's O.M No. AB-14017/61/2008-Estt.(RR) dated 13/10/2015 regarding inviting of comments from the stakeholders before finalization of Recruitment Rules in Department/Ministries. Draft Recruitment Rules for the various categories of posts of Staff Car Driver in this Department of Science and Technology, is attached as annexure.

2. Comments/Suggestions are invited on the subject, which may reach this Department within one month of upload of this O.M on the Official Website of Department of Science and Technology. The acceptable mode of receiving comments in this Department are e-mail (dstadmdb-most@nic.in) and post (Under Secretary, Admn I(B), Department of Science and Technology, Technology Bhawan, New Mehrauli Road, New Delhi-110016).



(B.K.P Angam)
Under Secretary, Admn I(B)

To be published in the Gazette of India, Part II, Section 3, Sub-Section (i)]

Ministry of Science and Technology
(Department of Science and Technology)
 New Delhi, the , 2019

G.S.R.....In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules further to amend the Department of Science and Technology (Group 'C' and 'D' posts) Recruitment Rules, 1986, Department of Science and Technology (Group 'C' and 'D' posts) Recruitment Rules, 2001 and Department of Science and Technology (Group 'C' and 'D' posts) Recruitment Rules, 2002, in so far as they relate to the posts of Staff Car Driver, namely:-

1. Short title and commencement. - (i) These rules may be called the Ministry of Science and Technology, Department of Science and Technology, Staff Car Driver Rules, 2019.

(ii) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification, Level in the Pay Matrix - The number of posts, their classification, level in the Pay Matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit, qualifications, etc. – The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification. – No person, –

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who having a spouse living, has entered into or contracted a marriage with any person;

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for doing so, exempt any person from the operation of this rule.

5. Power to relax. – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving. – Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post	Number of posts	Classification	Level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Staff Car Driver (Ordinary Grade)	2* (2019) *Subject to variation dependent on workload.	General Central Service, Group 'C', Non-Gazetted, Non-Ministerial.	Level 2 (Rs. 19,900 – 63,200/-)	Not Applicable	18 - 25 years * (Relaxable for Government servants upto 40 years in accordance with the instructions or orders issued by the Central Government.) Note 1: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal

					<p>Pradesh, Andaman and Nicobar Islands and Lakshadweep).</p> <p>Note 2: In the case of recruitment made through Employment Exchange, the crucial date for determining the age limit shall be the last date on which the employment exchange is asked to submit the names.</p> <p>* If the direct recruitment is to be made by direct open competitive Examination, the age limit would be 18-27 years.</p>
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Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any.
(7)	(8)	(9)
<p>Essential:</p> <p>(i) Possession of a valid driving license for motor cars;</p> <p>(ii) Knowledge of motor mechanism (The candidate should be able to remove minor-defects in vehicle);</p> <p>(iii) Experience of driving a motor car for at least 3 years; and</p> <p>(iv) Pass in 10th standard.</p>	Not applicable	Two years for direct recruits or re-employed.

<p>Desirable:</p> <p>3 years' service as Home Guard/Civil Volunteers.</p> <p>Note: The qualifications regarding experience are relaxable at the discretion of the Competent Authority, for reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes/Scheduled Tribes if at any stage of selection, the competent authority is of the opinion that the sufficient number of candidates with requisite experience is not likely to be available to fill up the vacancy reserved for them.</p>		
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<p>Method of recruitment: Whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods</p>	<p>In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made.</p>
<p>(10)</p>	<p>(11)</p>
<p>Deputation/absorption failing which by direct recruitment.</p> <p>For Armed Forces Personnel:</p> <p>Deputation/re-employment</p> <p>[100 %]</p>	<p>Deputation/Absorption:</p> <p>From amongst the regular Dispatch Rider (Group 'C') and Group 'C' employees in Level 1 in the Pay Matrix in the Department of Science & Technology (DST) and Department of Scientific & Industrial Research (DSIR) who possess valid Driving License for Motor Cars on the basis of a Driving Test to assess the competence to drive Motor Cars failing which from Officials holding the post of Dispatch Rider on regular basis or regular Group 'C' employees in Level 1 in the Pay Matrix in other Ministries of the Central Government who fulfill the necessary qualifications as mentioned in column 7.</p>

	<p>Deputation/re-employment of Armed Forces Personnel:</p> <p>The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment.</p> <p>Note 1: The period of deputation including the period of deputation in another <i>ex-cadre</i> post held immediately preceding this appointment in the same or some other organization or Department of the Central Government shall ordinarily not exceed three years.</p> <p>Note 2: The maximum age limit for appointment by deputation/absorption shall be "not exceeding 56 years" as on the closing date for receipt of applications.</p>
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If a Departmental Promotion /Confirmation Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
<p>Group 'C' Departmental Confirmation Committee for considering Confirmation:</p> <ol style="list-style-type: none"> 1. Director (Admn.)/Deputy Secretary (Admn.), Department of Science and Technology – Chairman 2. Under Secretary (Admn.), Department of Science and Technology- Member 3. An Officer belonging to Scheduled Caste/Scheduled Tribes not below the rank of Under Secretary – Member 	Not applicable

Name of post	Number of posts	Classification	Level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Staff Car Driver Grade II	3* (2019) *Subject to variation dependent on workload.	General Central Service, Group 'C', Non-Gazetted, Non-Ministerial.	Level 4 (Rs. 25,500 – 81,100/-)	Non - Selection	Not applicable

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any.
(7)	(8)	(9)
Not applicable	Not applicable	Not applicable

Method of recruitment: Whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made.
(10)	(11)
Promotion [100%]	Promotion: Staff Car Driver (Ordinary Grade) in Level 2 in the Pay Matrix with 9 years of regular service in the grade and have passed the trade test, specified by the Government.

If a Departmental Promotion /Confirmation Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
Group 'C' Departmental Promotion Committee for considering promotion: - 1. Director (Admn.)/Deputy Secretary (Admn.), Department of Science and Technology – Chairman 2. Under Secretary (Admn.), Department of Science and Technology- Member 3. An Officer belonging to Scheduled Caste/Scheduled Tribes not below the rank of Under Secretary – Member	Not applicable

Name of post	Number of posts	Classification	Level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Staff Car Driver Grade I	4* (2019) *Subject to variation dependent on workload.	General Central Service, Group 'C', Non-Gazetted, Non-Ministerial.	Level 5 (Rs. 29,200 – 92,300/-)	Non - Selection	Not applicable

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any.
(7)	(8)	(9)
Not applicable	Not applicable	Not applicable

Method of recruitment: Whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made.
(10)	(11)
Promotion [100 %]	Promotion: Staff Car Driver Grade II in Level 4 in the Pay Matrix with 6 years of regular service in the grade or with combined service of 15 years in Staff Car Driver Grade II and Staff Car Driver (Ordinary Grade); and have passed the trade test, specified by the Government.

If a Departmental Promotion /Confirmation Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
Group 'C' Departmental Promotional Committee for considering promotion: 1. Director (Admn.)/Deputy Secretary (Admn.), Department of Science and Technology – Chairman 2. Under Secretary (Admn.), Department of Science and Technology- Member 3. An Officer belonging to Scheduled Caste/Scheduled Tribes not below the rank of Under Secretary– Member	Not applicable

Name of post	Number of posts	Classification	Level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Staff Car Driver (Special Grade)	1* (2019) *Subject to variation dependent on workload.	General Central Service, Group 'B', Non-Gazetted, Non-Ministerial.	Level 6 (Rs. 35,400 – 1,12,400/-)	Non - Selection	Not applicable

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any.
(7)	(8)	(9)
Not applicable	Not applicable	2 years

Method of recruitment: Whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made.
(10)	(11)
Promotion [100 %]	Promotion: Staff Car Driver Grade II in Level 5 in the Pay Matrix with 3 years of regular service in the grade.

If a Departmental Promotion /Confirmation Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
<p>Group 'B' Departmental Promotional Committee for considering promotion:</p> <ol style="list-style-type: none"> 1. Director (Admn.)/Deputy Secretary (Admn.), Department of Science and Technology – Chairman 2. Under Secretary (Admn.), Department of Science and Technology- Member 3. An Officer belonging to Scheduled Caste/Scheduled Tribes not below the rank of Under Secretary – Member <p>Group 'B' Departmental Confirmation Committee for considering confirmation:</p> <ol style="list-style-type: none"> 1. Director (Admn.)/Deputy Secretary (Admn.), Department of Science and Technology – Chairman 2. Under Secretary (Admn.), Department of Science and Technology- Member 3. An Officer belonging to Scheduled Caste/Scheduled Tribes not below the rank of Under Secretary – Member 	Not applicable