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A-46015/01/2025-E-III

Dated:25-02-2026

OFFICE MEMORANDUM

Subject: Seeking comments from the stakeholders on draft recruitment rules for the post of Junior Analyst (Technical) in Department of Science and Technology – reg.

This Department is in the process of framing of recruitment rules for the post of Junior Analyst (Technical) in this Department. After notification, these rules shall supersede the Department of Science and Technology, Junior Analyst (Technical), Group 'B' Post, Recruitment Rules, 2012. In this regard, the draft Recruitment Rules (copy enclosed) are being put up on this Department's website for 30 days for inviting comments from stakeholders.

2. All stakeholders are, therefore, requested to peruse the draft RRs and give their inputs preferably in a tabular form (in a word file) by specifically indicating the para number, original content and the change suggested w.r.t the original content latest by **27-03-2026**. The comments may be sent preferably via email to recruitmentcell-dst@nic.in.

Encl: As above

(लिलि पाल/Lily Pal)
अवर सचिव, भारत सरकार/Under Secretary to the Government of India
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To,

Dr. Rabindra K. Panigrahy, Scientist 'E' & WIM, DST – with a request to upload the draft RRs on recruitment cell webpage and what's new tab of the DST website.

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, EXTRAORDINARY, PART II,
SECTION 3, SUB-SECTION (i)]

GOVERNMENT OF INDIA
MINISTRY OF SCIENCE AND TECHNOLOGY
DEPARTMENT OF SCIENCE AND TECHNOLOGY

NOTIFICATION

New Delhi, the....., 2026

G.S.R......— In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Department of Science and Technology, Junior Analyst (Technical) Group 'B' Post Recruitment Rules, 2012, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Junior Analyst (Technical) in the Department of Science and Technology under the Ministry of Science and Technology, namely:

1. Short title and commencement. - (1) These rules may be called the Ministry of Science and Technology, Department of Science and Technology, Junior Analyst (Technical) (Group 'B' Post) Recruitment Rules, 2026.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of post, classification and level in pay matrix. -The number of post, their classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit, qualifications, etc.- The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. Disqualification. – No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax. - Where the Central Government is of the opinion that it is necessary or expedient, so to do, it may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving. - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes and the Scheduled Tribes, Ex-servicemen, Other Backward Classes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post (1)	Number of posts (2)	Classification (3)
Junior Analyst (Technical)	18* (2026) *Subject to variation dependent on workload.	General Central Service, Group 'B', Gazetted, Non- Ministerial.
Level in pay matrix (4)	Whether selection post or non-selection post (5)	Age-limit for direct recruits (6)
Level 7 (Rs. 44900- 142400) in the pay matrix.	Selection	Not exceeding 30 years
Educational and other qualifications required for direct recruits (7)		
<p>Essential: (i) Master's degree in Science or Mathematics or Statistics or Degree in Engineering or Technology from a recognised University or equivalent;</p> <p>(ii) Two years' experience of scrutiny and analysis of proposals or programmes related to development of Science and Technology and monitoring their implementation from Central or State Government organisations and Research and Development organisations in Public and Private Sectors.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is or are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>		
Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees (8)	Period of probation, if any (9)	Method of recruitment: Whether by direct recruitment or by promotion or by deputation or absorption and percentage of vacancies to be filled by various methods (10)
No	2 years for direct recruits	25% by promotion failing which by deputation, and 75% by Direct Recruitment
In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption is to be made (11)		
<p>Promotion: Junior Technical Assistant in Level 6 (Rs.35400-112400) in the pay matrix with five years' regular service in the grade.</p>		

Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/ the date from which the revised pay structure based on the 6th CPC recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendations of the Pay Commission.

Deputation:

Officers under the Central Government:

- (a) (i) holding analogous post on a regular basis in the parent cadre or Department; or
(ii) with five years' regular service in the grade after appointment thereto on a regular basis in Level 6 (Rs.35400-112400) in the pay matrix or equivalent in the parent cadre or Department; and
- (b) Possessing the educational qualifications and experience prescribed for direct recruitment under column (7).

Note 1: The departmental officers in the feeder grade who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.

"Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization/Department of the Central Government shall ordinarily not exceed three years. **The maximum age limit for appointment by deputation shall be not exceeding 56 years, as on the closing date of the receipt of applications.**"

Note 2: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1-1-2006 (the date from which the revised pay structure based on the 6th CPC recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/pay scale and where this benefit will extend only for the post(s) for which that grade pay/pay scale is the normal replacement grade without any upgradation.

If a Departmental Promotion Committee exists, what is its composition

(12)

Group 'B' Departmental Promotion Committee (for considering promotion and confirmation):

1. Scientist 'F', Department of Science and Technology

– Chairman
2. Director or Deputy Secretary (Admn.), Department of Science and Technology – Member
3. Scientist 'D', Department of Science & Technology Member
Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(13)
Consultation with Union Public Service Commission necessary while making direct recruitment