

[To be published in the Gazette of India, Extraordinary,
Part II, Section 3, Sub-section (i)]
Government of India
Ministry of Science and Technology
(Department of Science and Technology)

Notification

New Delhi, dated the.....April, 2026

G.S.R. (E).—Whereas certain draft rules, namely, the Anusandhan National Research Foundation Group 'A' and Group 'B' Administrative Posts Recruitment Rules, 2025, were published, as required under sub-section (1) of section 23 of the Anusandhan National Research Foundation Act, 2023 (25 of 2023), in the Gazette of India, Extraordinary, Part II, Section 3, Sub-section (i), dated the 5th August, 2025 for inviting objections and suggestions from all persons likely to be affected thereby;

And Whereas, no objection or suggestion was received in respect of the said draft rules for the consideration of the Central Government;

Now, therefore, in exercise of the powers conferred by sub-section (1) and clause (d) of sub-section (2) of section 23 of the Anusandhan National Research Foundation Act, 2023 (25 of 2023), the Central Government hereby makes the following rules, namely: —

1. Short title and commencement. - (1) These rules may be called the Anusandhan National Research Foundation, Group 'A' and Group 'B' Administrative Posts Recruitment Rules, 2026.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions. - (1) In these rules, unless the context otherwise requires, —

(a) "Act" means the Anusandhan National Research Foundation Act, 2023 (25 of 2023);

- (b) "controlling authority" means the Executive Council of the Foundation;
- (c) "Foundation" means the Anusandhan National Research Foundation established under sub-section (1) of section 3 of the Act;
- (d) "Schedule" means the Schedule appended to these rules, and

(2) Words and expressions used herein and not defined in these rules but defined in the Act shall have the meaning respectively assigned to them in the Act.

3. Application. - These rules shall apply to posts specified in column (1) of the Schedule annexed to these rules.
4. Number of post, classification and level in pay matrix. - The number of posts, their classification and level in pay matrix shall be as specified in columns (2) to (4) of the said Schedule.
5. Method of recruitment, age-limit, qualifications, etc.- The method of recruitment, age-limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the aforesaid Schedule.
6. Appointing Authority. - The Executive Council of the Foundation shall be the appointing authority in respect of the posts mentioned in column (1) of the Schedule.
7. Annual Performance Appraisal Report. - The Officers holding posts specified in column (1) of the said Schedule shall fill up the Annual Performance Appraisal Report, in the format provided for in the Scheme, mandatorily on an annual basis.
8. Probation. - (1) The period of probation for officers appointed to the grade of Section Officer by direct recruitment shall be two years:

Provided that the controlling authority may extend the period of probation in accordance with the instructions issued by the Central Government:

Provided further that any decision for extension of a probation period shall be made ordinarily within eight weeks after the expiry of the previous probationary period and communicated in writing to the concerned officer together with the reasons for so doing within the said period.

(2) On completion of the period of probation or any extension thereof, the Officer shall, if considered fit for permanent appointment, be confirmed against the available substantive vacancy.

(3) If, during the period of probation or any extension thereof, as the case may be, the Foundation is of the opinion that an Officer is not fit for permanent appointment, the Foundation may discharge or revert the Officer to the post held by him prior to his appointment in the Foundation, as the case may be.

(4) During the period of probation, or any extension thereof, Officer may be required by Foundation to undergo such courses of training and instructions and to pass examinations and tests, including examination in Hindi language, as Foundation may deem fit, as a condition to satisfactory completion of the probation.

(5) As regards other matters relating to probation, the Officer shall be governed by the instructions issued by the Central Government in this regard.

9. Confirmation. - Confirmation of officer appointed through direct recruitment shall be done by the controlling authority on the recommendations of the Departmental Confirmation Committee as specified in the Schedule.

10. Disqualification. - No person, -

- (a) who has entered into, or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person:
- shall be eligible for appointment to the said posts.

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

11. Outdoor medical treatment. – (1) The Officers shall be eligible to get medical reimbursement for self and declared members of family.

Explanation. - For the purposes of this rule, the expression “family” shall have the meaning assigned to it in the Central Services (Medical Attendants) Rules, 1944.

(2) The reimbursement of outdoor medical expenses during the year shall be limited to the actual expenses or one month's pay on the 1st day of January of the year, basic pay plus dearness allowance, whichever is less:

Provided that release of increment or promotion during the year shall not affect the limit as on the 1st day of January.

(3) The medical claim shall be supported by medical officer's prescription and the original cash memos or bills for treatment and purchase of medicines duly signed and authenticated with the signature and seal of the medical officer.

(4) For Officers joining the duty during the year after the 1st day of January, the annual entitlement shall be restricted on pro-rata basis.

(5) The outdoor treatment shall be availed only from the Authorised Medical Attendants duly empanelled by the Foundation.

(6) In case of chronic ailments, prescription from the hospitals recognised or covered under the Central Service (Medical Attendance) Rules, 1944 or the Central Government Health Scheme shall be admissible for the purposes of reimbursement of the cost of medicines and tests, if any.

(7) For the purposes of cost intensive treatment, the reimbursement shall be admissible at the rates specified in accordance with the provisions of the Central Government Health Scheme or the Central Services (Medical Attendants) Rules, 1944 with the approval of the Foundation on a case to case basis.

(8) In case of emergency, the Officer may avail treatment at the nearest hospital and expenditure shall be reimbursed as per the rates specified under the Central Government Health Scheme subject to production of emergency certificate from the medical officer or the hospital authorities.

12. Indoor medical treatment. - (1) For the purposes of indoor medical treatment, the Officer shall be eligible to avail treatment in hospitals authorised by the Foundation in this behalf and for this purpose cost of treatment including hospital accommodation, nursing home facility shall be as per the provisions of the Central Services (Medical Attendants) Rules, 1944 as applicable to the Central Government officers drawing equivalent salary in pay matrix.

(2) The treatment in authorised hospitals referred to in sub-rule (1) shall be the same as may be admissible to the Central Government officers availing the treatment in accordance with the Central Services (Medical Attendants) Rules, 1944.

(3) The treatment at authorised hospitals referred to in sub-rule (1) shall be availed only on the advice of the Authorised Medical Attendant, except in emergency cases.

13. Retirement Benefits. - The provisions of New Pension Scheme or Unified Pension Scheme, as applicable to the Central Government Officers of corresponding pay levels, shall be applicable to the Officers of the Foundation specified in the said Schedule.

14. Power to relax. - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

15. Initial Constitution. - (1) All officers appointed on a regular basis to these posts on the date of commencement of these rules shall be deemed to have been appointed to the said post under these rules and the regular service rendered

by them in the said post before such commencement shall be taken into account for the purposes of seniority, promotion, confirmation etc.

(2) The terms and conditions of service of the officers of the Foundation in service immediately before the commencement of these rules shall be in accordance with the provisions of these rules.

16. Saving. - Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government in this regard.

Schedule

Name of post.	Number of post.	Classification.	Level in pay matrix.	Whether selection post or non-selection post.	Age-limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
1. Director.	2* (2026) *Subject to variation dependent on workload.	equivalent to Group 'A' Administrative Posts.	Level-13 (Rs. 123100 - 215900).	Not applicable.	Not applicable.

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.
(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	Promotion or deputation including short-term contract.

In case of recruitment by promotion or deputation/ absorption, grades from which promotion or deputation/ absorption to be made.

11)

Officers of the Central Government, State Government, Union territory administration, public sector undertaking, recognised research institution, university, semi Government or statutory body or autonomous organisation, -

- (a) (i) holding analogous post on regular basis in the parent cadre or department; or
(ii) with five years regular service in the grade rendered after appointment thereto on regular basis in level-12 in the pay matrix (Rs.78800 -209200) or equivalent; or
(iii) with ten years regular service in the grade rendered after appointment thereto on regular basis in level-11 in the pay matrix (Rs.67700 – 208700) or equivalent; and
(b) possessing two years' experience in finance, accounts or administration.

Note 1.- The period of deputation, including the period of deputation in another ex- cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government or State Government shall ordinarily not to exceed three years.

Note 2.- The maximum age-limit for appointment by deputation shall not exceed fifty-six years as on the closing date of receipt of application.

Note 3.- The departmental Under Secretary with ten years regular service in the grade rendered after appointment thereto on regular basis in level-11 in the pay matrix (Rs.67700 – 208700) will also be considered along with deputationists and in case he is selected for appointment to the post, the same shall be deemed to have been filled by promotion.

If a Departmental Promotion Committee for considering promotion or confirmation exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
<p>Departmental Promotion Committee (for confirmation) consisting of: -</p> <p>(1) Chief Executive Officer-Chairperson;</p> <p>(2) Joint Secretary from the Foundation or Department of Science and Technology – Member;</p> <p>(3) Scientist-'G' from the Foundation-Member.</p>	Not applicable.

(1)	(2)	(3)	(4)	(5)	(6)
2. Under Secretary.	2* (2026) *Subject to variation dependent on workload.	equivalent to Group 'A' Administrative Posts.	Level-11 (Rs. 67700 - 208700).	Non-selection.	Not applicable.

(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	Promotion or deputation including short-term contract.

Promotion:

(1) Section Officer with nine years' regular service in the grade rendered after appointment thereto on regular basis in level -7 in the pay matrix (Rs.44900 – 142400) in the Foundation.

Note 1.-The departmental Section Officer with nine years regular service in the grade rendered after appointment thereto on regular basis in level-7 in the pay matrix (Rs.44900 – 142400) shall be considered along with deputationists and in case he is selected for appointment to the post, the same shall be deemed to have been filled by promotion.

Note 2.- Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Deputation:

Officers of the Central Government, State Government, Union territory administration, public sector undertaking, recognised research institution, university, semi Government or statutory body or autonomous organisation, -

- (a) (i) holding analogous post on a regular basis in the parent cadre or Department; or
- (ii) with five years regular service in the grade rendered after appointment thereto on regular basis in level-10 in the pay matrix (Rs. 56100 – 177500) or equivalent; or
- (iii) with seven years regular service in the grade rendered after appointment thereto on regular basis in level-9 in the pay matrix (Rs. 53100 –167800) or equivalent; or
- (iv) with nine years regular service in the grade rendered after appointment thereto on regular basis in level- 7 in the pay matrix (Rs.44900 –142400) or equivalent; and
- (b) possessing two years' experience in finance, accounts and administration.

Note 1.- The period of deputation, including the period of deputation in another ex- cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government or State Government shall ordinarily not to exceed three years.

Note 2.-The maximum age-limit for appointment by deputation shall not exceed fifty-six years as on the closing date of receipt of application.

(12)	(13)
Departmental Promotion Committee (for promotion) consisting of:- (1) Joint Secretary from the Foundation or Department of Science and Technology - Chairperson; (2) Scientist- 'E' from the Foundation - Member; (3) Director from the Foundation - Member.	Not applicable.

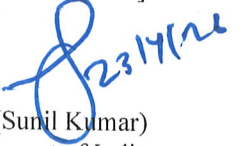
(1)	(2)	(3)	(4)	(5)	(6)
3. Section Officer.	2* (2026) *Subject to variation dependent on workload.	equivalent to Group 'B' Administrative Posts.	Level-7 (Rs.44900 - 142400).	Not applicable.	Not exceeding thirty-five years. (Relaxable up to five years to Government servants in accordance with the instructions or orders issued by the Central Government). Note. - The crucial date for determining the age-limit shall be the closing date for receipt of application from candidates and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Union territories of Ladakh, Andaman and Nicobar Islands and Lakshadweep.

(7)	(8)	(9)	(10)
(i) Bachelor's degree from a recognised university, and (ii) five years' experience in personnel, General Administration and Accounts.	Not applicable.	Two years.	By deputation/absorption failing which by direct recruitment.

(11)
<p>Deputation:</p> <p>Officer of the Central Government, State Government, Union territory administration, public sector undertaking, recognised research institution, university or semi Government or statutory body or autonomous organisation, -</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department; or (ii) with five years' regular service in the grade rendered after appointment thereto on regular basis in level-6 in the pay matrix (Rs.35400-112400), and (b) possessing two years experience in finance, accounts and administration.</p> <p>Note 1.- The period of deputation, including the period of deputation in another ex- cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government or State Government shall ordinarily not to exceed three years.</p> <p>Note 2.- The maximum age-limit for appointment by deputation shall not exceed fifty-six years as on the closing date of receipt of application.</p>

(12)	(13)
Departmental Confirmation Committee (for confirmation) consisting of:- (1) Joint Secretary from the Foundation or Department of Science and Technology -Chairperson; (2) Scientist- 'E' from the Foundation - Member; (3) Director from the Foundation - Member.	Not applicable.

[RR/ANRF-2025]


(Sunil Kumar)

Additional Secretary to the Government of India