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Part II, Section 3, Sub-section (i)]
Government of India
Ministry of Science and Technology
(Department of Science and Technology)

Notification

New Delhi, dated the April, 2026

G.S.R. (E).—Whereas certain draft rules, namely, the Anusandhan National Research Foundation Group 'A' Posts (Non-ministerial, Scientific and Technical) Recruitment Rules, 2025, were published, as required by sub-section (1) of section 23 of the Anusandhan National Research Foundation Act, 2023 (25 of 2023), in the Gazette of India, Extraordinary, Part II, Section 3, Sub-section (i), dated the 5th August, 2025 for inviting objections and suggestions from all persons likely to be affected thereby;

And Whereas, objections and suggestions received in respect of the said draft rules have been considered by the Central Government;

Now, therefore, in exercise of the powers conferred by sub-section (1) and clause (d) of sub-section (2) of section 23 of the Anusandhan National Research Foundation Act, 2023 (25 of 2023), the Central Government hereby makes the following rules, namely: —

1. Short title and commencement. — (1) These rules may be called the Anusandhan National Research Foundation, Group 'A' Posts (Non-ministerial, Scientific and Technical) Recruitment Rules, 2026.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions. — (1) In these rules, unless the context otherwise requires, —

(a) "Act" means the Anusandhan National Research Foundation Act, 2023 (25 of 2023);

(b) "controlling authority" means the Executive Council of the Foundation;

(c) "Foundation" means the Anusandhan National Research Foundation established under sub-section (1) of section 3

of the Act;

(d) "Schedule" means the Schedule appended to these rules;

(e) "Scheme" means the Revised Flexible Complementing Scheme as issued by the Department of Personnel and Training vide O.M. No. AB- 14017/41/2013-PP(RR), dated the 13th March, 2024;

(f) "Scientific Post" means the posts specified in the Scheme;

(g) "Selection Committee" means the Committee constituted to consider selection for appointment in accordance with Schedule I to these rules; and

(2) Words and expressions used herein and not defined in these rules but defined in the Act shall have the meaning respectively assigned to them in the Act.

3. Number of posts, classification and level in pay matrix. - The name of posts, their classification, number of posts and level in the pay matrix attached thereto shall be as specified under: -

Sl. No.	Name of post	Classification	Number of posts	Level in pay matrix
(1)	(2)	(3)	(4)	(5)
1.	Scientist 'B'	Scientific	Nil*	Level-10 (Rs. 56100-177500)
2.	Scientist 'C'		14* (2026)	Level-11 (Rs. 67700-208700)
3.	Scientist 'D'		2* (2026)	Level-12 (Rs. 78800-209200)
4.	Scientist 'E'		6* (2026)	Level-13 (Rs. 123100-215900)
5.	Scientist 'F'		Nil*	Level-13A (Rs. 131100-216600)
6.	Scientist 'G'		5* (2026)	Level-14 (Rs. 144200-218200)
7.	Scientist 'H'		1* (2026)	Level-15 (Rs. 182200-224100)

*Subject to variation dependent on workload.

Note.- The vacancies in each grade up to Scientist 'G' shall be first filled from the Scientists in the feeder grade who are recommended for promotion to the next higher grade under the Scheme. If the number of Scientists recommended for consideration of promotion to the next grade under the Scheme are more than the number of vacancies available in the promotion grade, then to that extent the number of posts be automatically upgraded to the promotion grade subject to the condition that the combined sanctioned strength of all the grades shall remain the same. Vacancies arising due to attrition shall normally revert to the entry level grade of the respective Scientific or Technical category. However, based on functional needs and with the approval of competent authority, some of these vacancies may be filled by the method of recruitment prescribed in these rules, for the posts above entry level, based on the level of the vacancy and commensurate with the higher qualifications and skills of individual candidates within the overall sanctioned strength.

4. Method of recruitment. - (1) The posts of Scientists 'B' to 'H' shall be selection posts.

(2) The posts shall be exempted from the purview of the Union Public Service Commission for the purpose of recruitment.

(3) Recruitment for the posts of Scientist 'B' shall be made either by direct recruitment or deputation (including short-term contract) as specified in Schedule II.

(4) Recruitment for the posts of Scientists 'C', 'D', 'E', 'F' and 'G' shall be made either by promotion or upgradation

under the Scheme or direct recruitment or deputation (including short-term contract) as specified in Schedule III, Schedule V to Schedule VII and as per Note under rule 3.

(5) Particular method of recruitment for each post or each case of Scientist 'B', 'C', 'D', 'E', 'F' and 'G' shall be decided by the controlling authority from time to time.

(6) Recruitment for the post of Scientist 'H' shall be made by any of the following method, namely: -

- (a) Direct recruitment;
- (b) By deputation, including short-term contract;
- (c) Contractual appointment through open market, as specified in Schedule III, Schedule V to Schedule VII.

(7) Particular discipline or field of essential educational qualification and experience for the posts of Scientist 'B', 'C', 'D', 'E', 'F', 'G' and 'H' shall be decided by the controlling authority, keeping in view the availability of Scientists of different disciplines and further requirement of Scientist in a particular discipline and the particular discipline shall be chosen from a list of disciplines mentioned in Schedule V and Schedule VI.

5. Appointing Authority. - The Executive Council of the Foundation shall be the appointing authority in respect of Scientist 'B' to Scientist 'H'.

6. Direct recruitment or deputation (including short-term contract).- (1) The screening and selection process shall be as specified by the controlling authority.

(2) There shall be a Selection Committee for making recommendations for appointment in respect of Scientist 'B' to Scientist 'F'.

(3) There shall be a Search-cum-Selection Committee for making recommendations for appointment in respect of Scientist 'G' and Scientist 'H'.

(4) The constitution of both the above Committees shall be as specified in Schedule I and the nominated members of the committee shall be at least one level above the post for which the candidate is to be considered for selection.

7. Promotion or upgradation. - (1) Promotions of the Scientists up to the grade of Scientist 'G', shall be governed by the provisions of the Revised Flexible Complementing Scheme issued and as amended from time to time by the Central Government.

(2) Promotion or upgradation of Scientists to the grade of Scientist 'C' to Scientist 'G' shall be as per the minimum residency period indicated below and subject to compliance with other provisions specified in the Scheme -

Level in the pay matrix	Designation	Minimum Residency Period linked to Performance
Level-11	Scientist 'C'	Three years as Scientist- 'B'
Level-12	Scientist 'D'	Four years as Scientist - 'C'
Level-13	Scientist 'E'	Four years as Scientist - 'D'
Level-13A	Scientist 'F'	Five years as Scientist - 'E'
Level-14	Scientist 'G'	Five years as Scientist - 'F'

(3) There shall be two level of assessment under the Scheme, namely, level-1 Screening (Internal Screening Committee) and level-2 Screening (Assessment Board or Departmental Peer Review Committee), as specified in Schedule VII.

(4) The assessment shall be done twice in a year and cases of those Scientists who have completed or will complete the minimum residency period as on the cut- off dates of assessment , that is, 1st January or 1st July, as the case may be, and have earned or will earn number of Annual Confidential Reports or Annual Performance Appraisal Reports equal to or more than the number of years of minimum residency period for the period preceding the cut off dates of assessment, shall be considered for assessment under the Scheme.

(5) Scientist who does not qualify either in level-1 Screening or level-2 Screening shall be re-assessed only after one year when they earn at least one more Annual Performance Appraisal Report and Annual Work Report and such re-assessment would again entail level-1 and level-2 Screening and not commence from the stage where the Scientist failed to qualify.

(6) The assessment process under the Scheme for promotion or upgradation to the next grade shall be conducted only thrice, and thereafter, the scientist shall be covered under Modified Assured Career Progress guidelines as approved for Central Government civilian employees and the scientist who has been granted any grade under Modified Assured Career Progress may be considered for next grade as provided for in the Scheme.

(7) The period of service of Scientists or Technical experts doing management or administrative work shall not be counted for promotion or upgradation under the Scheme and Scientists or Technical experts doing exclusively management or administrative work shall not be considered for promotion or upgradation under the Scheme and they shall only be given benefit of upgradation under Modified Assured Career Progress.

(8) The date of promotion or upgradation of Scientists recommended for promotion or upgradation to the next higher grade under the Scheme shall be the date on which the competent authority approved the promotion or upgradation and officers on leave or deputation outside the organisation shall be given promotion or upgradation only with effect from the date they rejoin or return to the parent cadre.

(9) There shall be no retrospective promotion or upgradation.

(10) The field experience, in research and development or experience in implementation of scientific projects, of at least two years for promotion or upgradation to Scientist 'F' and five years for promotion or upgradation to Scientist 'G' shall be essential.

(11) Treatment of period of leave, period spent on deputation or foreign service, etc., towards counting of minimum residency period shall be as specified in the Scheme.

(12) Anything not mentioned in these rules shall be governed by provisions of the Scheme.

8. Annual Performance Appraisal Reports and Annual Work Reports. – The Scientists shall fill up the Annual Work Report and Annual Performance Appraisal Report, in the format provided for in the Scheme, mandatorily on an annual basis.

9. Probation. – (1) The period of probation shall be two years for Scientists appointed to the grade of Scientist 'B' and 'C' by direct recruitment and one year for Scientists appointed to the grade of Scientist 'D', 'E', 'F', 'G' and 'H' by direct recruitment:

Provided that the controlling authority may extend the period of probation in accordance with the instructions issued by the Central Government from time to time in this regard:

Provided further that any decision for extension of a probation period shall be taken ordinarily within eight weeks after the expiry of the previous probationary period and communicated in writing to the concerned officer together with the reasons for so doing within the said period.

(2) On completion of the period of probation or any extension thereof, Scientists shall, if considered fit for permanent appointment, be retained in their appointments on regular basis and be confirmed against the available substantive vacancies.

(3) If, during the period of probation or any extension thereof, as the case may be, the Foundation is of the opinion that the service and conduct of any Scientist is not satisfactory, his services may be terminated.

(4) During the period of probation, or any extension thereof, Scientists may be required by Foundation to undergo such courses of training and instructions and to pass examinations and tests (including examination in Hindi) as Foundation may deem fit, as a condition to satisfactory completion of the probation.

(5) As regards other matters relating to probation, Scientists shall be governed by the instructions issued by the Central Government in this regard from time to time.

10. Confirmation. – Confirmation of Scientists appointed through direct recruitment shall be done by the controlling authority on the recommendations of Departmental Confirmation Committee and the composition of Departmental

Confirmation Committee shall be as follows: -

(1) For Scientist 'B', 'C', 'D', 'E' and 'F':

1.	Chief Executive Officer	Chairperson;
2.	Joint Secretary from the Foundation or Department of Science and Technology	Member;
3.	Scientist 'G' from the Foundation	Member.

(2) For Scientist 'G' and 'H':

1.	Chairperson of the Executive Council of the Foundation	Chairperson;
2.	Secretary, Department of Science and Technology	Member;
3.	Chief Executive Officer of the Foundation	Member.

11. Disqualification. - No person, -

(a) who has entered into, or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts :

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

12. Medical facility.- The officers of the Foundation shall be entitled to medical facilities as specified in Schedule IV.

13. Retirement benefits. - The provisions of New Pension Scheme or Unified Pension Scheme as applicable to the Central Government Officers of corresponding pay levels, shall be applicable to the officers of the Foundation.

14. Power to relax. - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

15. Initial Constitution .- (1) All officers appointed on a regular basis to these posts on the date of commencement of these rules shall be deemed to have been appointed to the said post under these rules and the regular service rendered by them in the said post before such commencement shall be taken into account for the purposes of seniority, promotion, confirmation, etc.

(2) The terms and conditions of service of the officers of the Foundation in service immediately before the commencement of these rules shall be in accordance with the provisions of these rules.

16. Saving. - Nothing in these rules shall affect reservation, relaxation of age-limit and other concession required to be provided for the Scheduled Castes, the Scheduled Tribes, the ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule I

Name of Post	Composition of Selection Committee
Scientist 'B' Scientist 'C' Scientist 'D' Scientist 'E' Scientist 'F'	(1) Chief Executive Officer (CEO), Anusandhan National Research Foundation (ANRF)- Chairperson; (2) Joint Secretary from the Foundation (ANRF) or Department of Science and Technology- Member; (3) Three experts from outside ANRF.

Name of Post	Composition of Search-cum-Selection Committee
Scientist 'G' Scientist 'H'	(1) Secretary, Department of Science and Technology- Chairperson; (2) Chief Executive Officer (CEO) of the Foundation (ANRF) – Member; (3) Three experts from outside ANRF.

Schedule II
Recruitment for the post of Scientist 'B'

A. Direct Recruitment: -

(1) Educational and other qualifications required for direct recruits: -

(a) Essential:

Master's degree from a recognized University or institute in any of the disciplines specified in Schedule V.

or

Bachelor's degree (minimum four-year degree course) from a recognized University or institute in any of the disciplines specified in Schedule VI.

(b) Desirable:

(i) Doctorate degree from a recognized University or institute in any of the disciplines specified in Schedule V;

or

Master's degree from a recognized University or institute in any of the disciplines specified in Schedule V.

(ii) One year experience in Research and Development in Industry or Academic Institution or Science and Technology Organisation.

Note. - The period spent on obtaining minimum essential educational qualification shall not count towards experience. Period spent on obtaining doctorate degree (in the field of Essential Qualification) from a recognised University or institute, as evidenced by certification by such University or institute, subject to completion of the doctorate degree and subject to a maximum of two years shall count towards experience. The period spent on pursuing doctorate degree shall not count towards experience for any purpose, if the doctorate degree has not been awarded. However, in cases of full-time employment (regular or contractual) of more than two years during the same period as the period spent on obtaining doctorate degree (degree awarded), experience shall be counted only for the employment period and not for the doctorate degree.

(2) Age-limit for direct recruits.- The upper age-limit for direct recruitment shall not exceed thirty-five years.

(Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government.)

Note.- The crucial date for determining the age-limit shall be the closing date for receipt of application from candidates and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Lahaul and Spiti District and Pangí Sub-Division of Chamba District of Himachal Pradesh, Union territories of Ladakh, Andaman and Nicobar Islands and Lakshadweep.

(3) If the Foundation considers it necessary, a written test will be included in the screening process, which will be conducted by the Foundation directly or through any agency or organisation having experience and expertise in the area.

B. Deputation (including short-term contract).- In case of recruitment by deputation (including short-term contract), grades from which the deputation (including short-term contract) to be made: -

(a) Scientists or Technologists of the Central Government, State Governments, Union territories, statutory or autonomous organisations, universities or recognised research institutions in India or abroad, -

(i) holding analogous post on a regular basis in the present cadre or department; or

(ii) with two years' service rendered after appointment to the post on a regular basis in the level-9 (Rs. 53100- 167800) or equivalent in the parent cadre or department; or

(iii) with four years' service rendered after appointment to the post on a regular basis in the level-8 (Rs. 47600- 151100) or equivalent in the parent cadre or department; and

(b) Possessing the qualifications and experience prescribed for direct recruit in paragraph 1(a) above.

Note 1.- The period of deputation (including short-term contract), including the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in same or some other organisation or Department of the Central Government shall not ordinarily exceed three years.

Note 2.- The departmental officers in the feeder category, who are in the direct line of promotion, shall not be eligible for consideration for appointment on deputation (including short-term contract) except for the ex-cadre post for which they are not the feeder grade officers. Similarly, deputationist (including those appointed on short-term contract) shall not be eligible for consideration for promotions.

Note 3.- The maximum age-limit for appointment by deputation (including short-term contract) shall not exceed fifty-six years as on the closing date of receipt of application.

Schedule III
Recruitment for the posts of Scientist 'C' to Scientist 'H'

I. For the posts of Scientist 'C':

A. Direct recruitment: -

(1) Educational and other qualification required for direct recruits, -

(a) Essential:

(i) Master's degree from a recognized university or institute in any of the disciplines specified in Schedule V;
or

Bachelor's degree (minimum four-year degree course) from a recognized university or institute in any of the disciplines specified in Schedule VI; and

(ii) Four years' experience in Research and Development in Industry or Academic Institution or Science and Technology Organisation.

(b) Desirable:

Doctorate degree from a recognised University or institute in any of the disciplines specified in Schedule V; or

Master's Degree from a recognised University or institute in any of the disciplines specified in Schedule VI.

Note.- The period spent on obtaining minimum essential educational qualification shall not count towards experience. Period spent on obtaining doctorate degree (in the field of essential qualification) from a recognised University or institute, as evidenced by certification by such University or Institute, subject to completion of the doctorate degree and subject to a maximum of two years shall count towards experience. The period spent on pursuing doctorate degree shall not count towards experience for any purpose, if the doctorate degree has not been awarded. However, in cases of full-time employment (regular or contractual) of more than two years during the same period as the period spent on obtaining doctorate degree (degree awarded), experience shall be counted only for the employment period and not for the doctorate degree.

(2) Age-limit for direct recruits: -

The upper age-limit for direct recruitment shall not exceed thirty-five years.

(Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government).

Note.- The crucial date for determining the age-limit shall be the closing date for receipt of application from candidates and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Union territories of Ladakh, Andaman and Nicobar Islands and Lakshadweep.

B. Deputation (including short-term contract):- In case of recruitment by deputation (including short-term contract), grades from which deputation (including short-term contract) shall be the Scientists or Technologists of the Central Government, State Governments, Union territories, statutory or autonomous organisations, Universities or recognised research institutions in India or abroad, -

(a) (i) holding analogous post on regular basis in the present cadre or department; or

(ii) with three years' service rendered after appointment to the post on a regular basis in the level- 10 (Rs. 56100-177500/-) or equivalent in the present cadre or department; and

(b) possessing the qualifications and experience prescribed for direct recruits under para (1)(a) above.

Note 1.- The period of deputation (including short-term contract), including the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in same or some other organisation or Department of the Central Government shall not ordinarily exceed four years.

Note 2.- The departmental candidates in the feeder category, who are in the direct line of promotion or upgradation under the Scheme, shall not be eligible for consideration for appointment on deputation (including short-term contract) except for the ex-cadre post for which they are not the feeder grade officers. Similarly, deputationist (including those appointed on short-term contract) shall not be eligible for consideration for promotions or upgradations under the Scheme.

Note 3.- The maximum age-limit for appointment by deputation (including short-term contract) shall not exceed fifty-six years as on the closing date of receipt of application.

II. For the posts of Scientist 'D':

A. Direct Recruitment: -

(1) Educational and other qualifications required for direct recruits,-

(a) Essential:

(i) Master's degree from a recognized University or institute in any of the disciplines specified in Schedule V.

or

Bachelor's degree (minimum four-year degree course) from a recognized University or institute in any of the disciplines specified in Schedule VI.

(ii) Eight years experience in Research and Development in Industry or Academic Institution or Science and Technology Organisation.

(b) Desirable:

Doctorate degree from a recognized university or institute in any of the disciplines specified in Schedule V; or

Master's degree from a recognized University or institute in any of the disciplines specified in Schedule VI.

Note.- The period spent on obtaining minimum essential educational qualification shall not count towards experience. Period spent on obtaining doctorate degree (in the field of essential qualification) from a recognized University or institute, as evidenced by certification by such University or institute, subject to completion of the doctorate degree and subject to a maximum of two years shall count towards experience. The period spent on pursuing doctorate degree shall not count towards experience for any purpose, if the doctorate degree has not been awarded. However, in cases of full-time employment (regular or contractual) of more than two years during the same period as the period spent on obtaining doctorate degree (degree awarded), experience shall be counted only for the employment period and not for the doctorate degree.

(2) Age-limit for direct recruits: -

The upper age-limit for direct recruitment shall not exceed forty years.

(Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government)

Note.- The crucial date for determining the age-limit shall be the closing date for receipt of application from candidates and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Union territories of Ladakh, Andaman and Nicobar Islands and Lakshadweep.

B. Deputation (including short-term contract):- In case of recruitment by deputation (including short-term contract), grades from which deputation (including short-term contract) shall be the Scientists or Technologists of the Central Government, State Government, Union territories, statutory or autonomous organisations, universities or recognised research institutions in India or abroad,-

(a) (i) holding analogous post on regular basis in the present cadre or department; or

(ii) with four years' service rendered after appointment to the post on a regular basis in level- 11 (Rs.67700- 208700) or equivalent in the present cadre or department; and

(b) possessing the qualifications and experience prescribed for direct recruits under para (1)(a) above.

Note 1.- The period of deputation (including short-term contract), including the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in same or some other organisation or Department of the Central Government shall not ordinarily exceed four years.

Note 2.- The departmental candidates in the feeder category, who are in the direct line of promotion or upgradation under the Scheme, shall not be eligible for consideration for appointment on deputation (including short-term contract) except for the ex-cadre post for which they are not the feeder grade officers. Similarly, deputationist (including those appointed on short-term contract) shall not be eligible for consideration for promotions or upgradations under the Scheme.

Note 3.- The maximum age-limit for appointment by deputation (including short-term contract) shall not exceed fifty-six years as on the closing date of receipt of application.

III. For the posts of Scientist 'E':

A. Direct recruitment: -

(1) Educational and other qualifications required for direct recruits,-

(a) Essential:

(i) Master's degree from a recognised University or institute in any of the disciplines specified in Schedule V.

or

Bachelor's degree (minimum four-year degree course) from a recognised University or institute in any of the disciplines specified in Schedule VI.

(ii) Twelve years experience in Research and Development in Industry or Academic Institution or Science and Technology Organization.

(b) Desirable:

Doctorate degree from a recognised University or institute in any of the disciplines specified in Schedule V; or

Master's degree from a recognised University or institute in any of the disciplines specified in Schedule VI.

Note.- The period spent on obtaining minimum essential educational qualification shall not count towards experience. Period spent on obtaining doctorate degree (in the field of essential qualification) from a recognized University or institute, as evidenced by certification by such University or institute, subject to completion of the doctorate degree and subject to a maximum of two years shall count towards experience. The period spent on pursuing doctorate degree shall not count towards experience for any purpose, if the doctorate degree has not been awarded. However, in cases of full-time employment (regular or contractual) of more than two years during the same period as the period spent on obtaining doctorate degree (degree awarded), experience shall be counted only for the employment period and not for the doctorate degree.

(2) Age-limit for direct recruits: -

The upper age-limit for direct recruitment shall not exceed forty-five years.

(Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government).

Note.- The crucial date for determining the age-limit shall be the closing date for receipt of application from candidates and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Union territories of Ladakh, Andaman and Nicobar Islands and Lakshadweep.

B. Deputation (including short-term contract):- In case of recruitment by deputation (including short-term contract), grades from which deputation (including short-term contract) shall be the Scientists or Technologists of the Central Government, State Government, Union territories, statutory or autonomous organisations, universities or recognised research institutions in India or abroad,-

(a) (i) holding analogous post on regular basis in the present cadre or department; or

(ii) with four years' service rendered after appointment to the post on a regular basis in level-12 (Rs. 78800 – 209200) or equivalent in the present cadre or department; and

(b) possessing the qualifications and experience prescribed for direct recruits under para (1)(a) above.

Note 1.- The period of deputation (including short-term contract), including the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in same or some other organisation or Department of the Central Government shall not ordinarily exceed four years.

Note 2.- The departmental candidates in the feeder category, who are in the direct line of promotion or upgradation under the Scheme, shall not be eligible for consideration for appointment on deputation (including short-term contract) except for the ex-cadre post for which they are not the feeder grade officers. Similarly, deputationist (including those appointed on short-term contract) shall not be eligible for consideration for promotions or upgradations under the Scheme.

Note 3.- The maximum age-limit for appointment by deputation (including short-term contract) shall not exceed fifty-six years as on the closing date of receipt of application.

IV. For the posts of Scientist 'F':

A. Direct recruitment: -

(1) Educational and other qualifications required for direct recruits: -

(a) Essential:

(i) Doctorate degree from a recognised university or institute in any of the disciplines specified in Schedule V;

or

Master's degree from a recognised university or institute in any of the disciplines specified in Schedule VI.

(ii) Sixteen years experience in Research and Development in Industry or Academic Institution or Science and Technology Organisation.

(b) Desirable:

Post Doctorate experience from a recognised university or institute in any of the disciplines specified in Schedule V;

or

Doctorate degree from a recognised university or institute in any of the disciplines specified in Schedule VI.

Note. – The period spent on obtaining minimum essential educational qualification shall not count towards experience. Only in cases where Master's degree is the minimum essential educational qualification – Period spent on obtaining doctorate degree (in the field of essential qualification) from a recognised University or institute, as evidenced by certification by such university or institute, subject to completion of the doctorate degree and subject to a maximum of two years shall count towards experience. The period spent on pursuing doctorate degree shall not count towards experience for any purpose, if the doctorate degree has not been awarded. However, in cases of full-time employment (regular or contractual) of more than two years during the same period as the period spent on obtaining doctorate degree (degree awarded), experience shall be counted only for the employment period and not for the doctorate degree.

(2) Age-limit for direct recruits: - The upper age-limit for direct recruitment shall not exceed fifty years.

(Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government).

Note.- The crucial date for determining the age-limit shall be the closing date for receipt of application from candidates in and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Union territories of Ladakh, Andaman and Nicobar Islands and Lakshadweep.

B. Deputation (including short-term contract):- In case of recruitment by deputation (including short-term contract), grades from which deputation (including short-term contract) shall be the Scientists or Technologists of the Central Government, State Governments, Union territories, statutory or autonomous organisations, universities or recognised research institutions in India or abroad,-

(a) (i) holding analogous post on regular basis in the present cadre or department; or

(ii) with five years' service rendered after appointment to the post on a regular basis in level- 13 (Rs. 123100- 215900) or equivalent in the present cadre or department; and

(b) possessing the educational qualifications and experience prescribed for direct recruits under para (1)(a) above.

Note 1.- The period of deputation (including short-term contract), including the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in same or some other organisation or Department of the Central Government shall not ordinarily exceed five years.

Note 2.- Departmental candidates in the feeder category, who are in the direct line of promotion or upgradation under the Scheme, shall not be eligible for consideration for appointment on deputation (including short-term contract) except for the ex-cadre post for which they are not the feeder grade officers. Similarly, deputationist (including those appointed on short-term contract) shall not be eligible for consideration for promotions or upgradations under the Scheme.

Note 3.- The maximum age-limit for appointment by deputation (including short-term contract) shall not exceed fifty-six years as on the closing date of receipt of application.

V. For the posts of Scientist 'G':

A. Direct recruitment: -

(1) Educational and other qualifications required for direct recruits: -

(a) Essential:

Doctorate degree from a recognised university or institute in any of the disciplines specified in Schedule V; or

Master's degree from a recognised university or institute in any of the disciplines specified in Schedule VI.

(i) Twenty one years experience in Research and Development in Industry or Academic Institution or Science and Technology Organisation.

(ii) two years of experience in evolving, managing and directing science and technology program; and

(iii) published research work of high standard.

(b) Desirable:

Post Doctorate degree from a recognised university or institute in any of the disciplines specified in Schedule V; or

Doctorate Degree from a recognised university or institute in any of the disciplines specified in Schedule VI.

Note.- The period spent on obtaining minimum essential educational qualification shall not count towards experience. Only in cases where Master's degree is the minimum essential educational qualification - Period spent on obtaining doctorate degree (in the field of essential qualification) from a recognised university or institute, as evidenced by certification by such university or institute, subject to completion of the doctorate degree and subject to a maximum of two years shall count towards experience. The period spent on pursuing doctorate degree shall not count towards experience for any purpose, if the doctorate degree has not been awarded. However, in cases of full-time employment (regular or contractual) of more than two years during the same period as the period spent on obtaining doctorate degree (degree awarded), experience shall be counted only for the employment period and not for the doctorate degree.

(2) Age-limit for direct recruits: - The upper age-limit for direct recruitment shall not exceed fifty years.

(Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government).

Note.- The crucial date for determining the age-limit shall be the closing date for receipt of application from candidates and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Union territories of Ladakh, Andaman and Nicobar Islands and Lakshadweep.

B. Deputation (including short-term contract):- In case of recruitment by deputation (including short-term contract), grades from which deputation (including short-term contract) shall be the Scientists or Technologists of the Central Government, State Government, Union territories, statutory or autonomous organisations, universities or recognised research Institutions in India or abroad,-

(a) (i) holding analogous post on regular basis in the present cadre or department, or

(ii) with five years' service rendered after appointment to the post on a regular basis in level- 13A (Rs.131100- 216600) or equivalent in the present cadre or department; and

(b) possessing the educational qualification and experience prescribed for direct recruits under para (1)(a) above.

Note 1.- The period of deputation (including short-term contract), including the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in same or some other organisation or

Department of the Central Government shall not ordinarily exceed five years.

Note 2.- The departmental candidates in the feeder category, who are in the direct line of promotion or upgradation under the Scheme, shall not be eligible for consideration for appointment on deputation (including short-term contract) except for the ex-cadre post for which they are not the feeder grade officers. Similarly, deputationist (including those appointed on short-term contract) shall not be eligible for consideration for promotions or upgradations under the Scheme.

Note 3.- The maximum age-limit for appointment by deputation (including short-term contract) shall not exceed fifty-eight years as on the closing date of receipt of application.

VI. For the posts of Scientist 'H':

A. Direct recruitment: -

(1) Educational and other qualifications required for direct recruits: -

(a) Essential:

(i) Doctorate degree from a recognised university or institute in any of the disciplines specified in Schedule V; or

Master's degree from a recognised university or institute in any of the disciplines specified in Schedule VI.

(ii) Twenty one years experience in Research and Development in Industry or Academic Institution or Science and Technology Organisation, out of which at least ten years should be in planning, administration and development of organisation and coordination of Science and Technology programs at the senior level (- level 13 and above in the pay matrix)

(iii) Experience in evolving, managing and directing science and technology program; and

(iv) published research work of high standard.

(b) Desirable:

Post Doctorate degree from a recognised university or institute in any of the disciplines specified in Schedule V; or

Doctorate degree from a recognised university or institute in any of the disciplines specified in Schedule VI.

Note.- The period spent on obtaining minimum essential educational qualification shall not count towards experience. Only in cases where Master's degree is the minimum essential educational qualification – Period spent on obtaining doctorate degree (in the field of essential qualification) from a recognised University or institute, as evidenced by certification by such University or institute, subject to completion of the doctorate degree and subject to a maximum of two years shall count towards experience. The period spent on pursuing doctorate degree shall not count towards experience for any purpose, if the doctorate degree has not been awarded. However, in cases of full-time employment (regular or contractual) of more than two years during the same period as the period spent on obtaining doctorate degree (degree awarded), experience shall be counted only for the employment period and not for the doctorate degree.

(2) Age-limit for direct recruits: - The upper age-limit for direct recruitment shall not exceed fifty-two years. (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government).

Note.- The crucial date for determining the age-limit shall be the closing date for receipt of application from candidates and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Union territories of Ladakh, Andaman and Nicobar Islands and Lakshadweep.

B. Deputation (including short-term contract):- In case of recruitment by deputation (including short-term contract), grades from which deputation (including short-term contract) shall be the Scientists or Technologists of the Central Government, State Government, Union territories, statutory or autonomous organisations, universities or recognised research Institutions in India or abroad,-

(a) (i) holding analogous post on regular basis in the present cadre or department, or

(ii) with three years' service rendered after appointment to the post on a regular basis in level- 14 (Rs.144200- 218200/-) or equivalent in the present cadre or department; and

(b) possessing the educational qualification and experience prescribed for direct recruits under para (1)(a) above.

Note 1.- The period of deputation (including short-term contract), including the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in same or some other organisation or Department of the Central Government shall not ordinarily exceed five years.

Note 2.- The departmental candidates in the feeder category, who are in the direct line of promotion or upgradation

under the Scheme, shall not be eligible for consideration for appointment on deputation (including short-term contract) except for the ex-cadre post for which they are not the feeder grade officers. Similarly, deputationist (including those appointed on short-term contract) shall not be eligible for consideration for promotions or upgradations under the Scheme.

Note 3.- The maximum age-limit for appointment by deputation (including short-term contract) shall not exceed fifty-eight years as on the closing date of receipt of application.

C. Contractual appointment through open market:-

The criteria for recruitment by Contractual appointment through open market for the person not covered under sub-rule VI B above shall be as following;

(1) Educational and other qualifications:-

(a) Essential:

- (i) Doctorate degree from a recognised University or institute in any of the disciplines specified in Schedule V; or
- (ii) Master's degree from a recognised University or institute in any of the disciplines specified in Schedule VI.
- (iii) Twenty one years experience in Research and Development in Industry or private sector or overseas institutions or Non-Government Organisation, out of which at least ten years should be in planning, administration and development of organisation and coordination of Science and Technology programs at the senior level.
- (iv) Experience in evolving, managing and directing science and technology program; and
- (v) published research work of high standard.

(b) Desirable:

Post Doctorate degree from a recognised University or institute in any of the disciplines specified in Schedule V; or

Doctorate degree from a recognised University or institute in any of the disciplines specified in Schedule VI.

Note.- The period spent on obtaining minimum essential educational qualification shall not count towards experience. Only in cases where Master's degree is the minimum essential educational qualification – Period spent on obtaining doctorate degree (in the field of essential qualification) from a recognised university or institute, as evidenced by certification by such university or institute, subject to completion of the doctorate degree and subject to a maximum of two years shall count towards experience. The period spent on pursuing doctorate degree shall not count towards experience for any purpose, if the doctorate degree has not been awarded. However, in cases of full-time employment (regular or contractual) of more than two years during the same period as the period spent on obtaining doctorate degree (degree awarded), experience shall be counted only for the employment period and not for the doctorate degree.

(2) The term of office shall be for a period of three years from the date of assumption of charge, and shall be eligible for reappointment on such terms and conditions which may be determined from time to time.

(3) Person from Industry or private sector or overseas institutions or Non-Government Organisation, or any other person not covered under sub-rule VI A and VI B above, appointed as Scientist 'H' shall be drawing a salary and allowances of such amount, as may be applicable to level-15 of the pay matrix.

(4) The maximum age-limit for appointment by contractual appointment through open market shall not exceed fifty-eight years as on the closing date of receipt of application.

Schedule IV

1. Outdoor medical treatment.- (1) The officers shall be eligible to get medical reimbursement for self and declared members of family.

Explanation.- For the purposes of this rule, the expression "family" shall have the meaning assigned to it in the Central Services (Medical Attendants) Rules, 1944.

(2) The reimbursement of outdoor medical expenses during the year shall be limited to the actual expenses or one month's pay on the 1st day of January of the year (basic pay plus dearness allowance) whichever is less:

Provided that release of increment or promotion during the year shall not affect the limit as on the 1st day of January.

(3) The medical claim shall be supported by medical officer's prescription and the original cash memos or bills for treatment and purchase of medicines duly signed and authenticated with the signature and seal of the medical officer.

(4) For officers joining the duty during the year after the 1st day of January, the annual entitlement shall be restricted on pro-rata basis.

(5) The outdoor treatment shall be availed only from the Authorised Medical Attendants duly empanelled by the Foundation.

(6) In case of chronic ailments, prescription from the hospitals recognised or covered under the Central Service (Medical Attendance) Rules, 1944 or the Central Government Health Scheme shall be admissible for the purposes of reimbursement of the cost of medicines and tests, if any.

(7) For the purposes of cost intensive treatment, the reimbursement shall be admissible at the rates specified in accordance with the provisions of the Central Government Health Scheme or the Central Services (Medical Attendants) Rules, 1944 with the approval of the Foundation on a case to case basis.

(8) In case of emergency, the officer may avail treatment at the nearest hospital and expenditure shall be reimbursed as per the rates specified under the Central Government Health Scheme subject to production of emergency certificate from the medical officer or the hospital authorities.

2. Indoor medical treatment.- (1) For the purposes of indoor medical treatment, the officer shall be eligible to avail treatment in hospitals authorised by the Foundation in this behalf and for this purpose cost of treatment including hospital accommodation, nursing home facility shall be as per the provisions of the Central Services (Medical Attendants) Rules, 1944 as applicable to the Central Government officers drawing equivalent salary in pay matrix.

(2) The treatment in authorized hospitals referred to in sub-rule (1) shall be the same as may be admissible to the Central Government officers availing the treatment in accordance with the Central Services (Medical Attendants) Rules, 1944.

(3) The treatment at authorized hospitals referred to in sub-rule (1) shall be availed only on the advice of the Authorised Medical Attendant, except in emergency cases.

Schedule V

Science disciplines

Sr. No.	Discipline	Equivalent
(1)	(2)	(3)
1.	Physical Sciences	1. Physics 2. Physics (Electronics) 3. Applied Physics 4. Solid State Physics 5. Computational Physics 6. Engineering Physics 7. Physics and Electronics 8. Basic Sciences with specialization in Physics 9. Any other relevant discipline with qualifying degree with 'Physics' as the main discipline
2.	Chemical Sciences	1. Chemistry 2. Organic Chemistry 3. Inorganic Chemistry 4. Analytical Chemistry 5. Physical Chemistry 6. Applied Chemistry 7. Chemical Sciences 8. Any other relevant discipline with qualifying degree with 'Chemistry' as the main discipline
3.	Biological Sciences	1. Biology 2. Life Sciences 3. Biotechnology 4. Biochemistry 5. Microbiology 6. Forensic Science 7. Any other relevant discipline with qualifying degree with 'Biology or Biotechnology' as the main discipline
4.	Earth-atmospheric Sciences	1. Geology and Geophysics 2. Geology 3. Applied Geology 4. Marine Sciences 5. Atmospheric Science 6. Meteorology 7. Oceanography and Coastal area studies 8. Physical oceanography 9. Geo-informatics 10. Marine Geophysics 11. Geology and Mineralogy 12. Earth Sciences

		<ul style="list-style-type: none"> 13. Geophysics 14. Applied Geophysics 15. Any other relevant discipline with qualifying degree with 'Geology and/or Geophysics' as the main discipline
5.	Environmental Sciences	<ul style="list-style-type: none"> 1. Environment and Ecology 2. Environment 3. Ecology 4. Any other relevant discipline with qualifying degree with 'Environment and/or Ecology' as the main discipline
6.	Mathematical Sciences	<ul style="list-style-type: none"> 1. Mathematics 2. Applied Mathematics 3. Mathematics and Computing 4. Mathematical Sciences 5. Statistics 6. Any other relevant discipline with qualifying degree with 'Mathematics' as the main discipline
7.	Computer and Information Sciences	<ul style="list-style-type: none"> 1. Computational Science 2. Data Science 3. Statistics 4. Computational Statistics 5. Information Science 6. Artificial Intelligence and Machine Learning 7. Cyber Physical System 8. Applied Statistics 9. Cryptography 10. Any other relevant discipline with qualifying degree with 'Computational and/or Information' as the main discipline
8.	Agricultural Sciences	<ul style="list-style-type: none"> 1. Agriculture 2. Agricultural Physics 3. Agricultural Chemistry 4. Agricultural Engineering 5. Agricultural Microbiology 6. Vegetable Science 7. Agronomy 8. Horticulture 9. Any other relevant discipline with qualifying degree with 'Agriculture' as the main discipline

Schedule VI

Engineering or Technology or Biotechnology or Medicine or Veterinary Sciences or Pharmaceutical Sciences
(minimum four year degree course)

Field	Discipline	Equivalent
(1)	(2)	(3)

<p>Engineering or Technology or Biotechnology or Medicine Veterinary Sciences Pharmaceutical Sciences</p>	<p>1. Electronics and Communication Engineering</p>	<p>1. Electronics and Communication Engineering 2. Electronics Engineering 3. Electronics and Computer Engineering 4. Electronics and Control Engineering 5. Electronics and Communication System Engineering 6. Electronics and Instrumentation Engineering 7. Electronics and Tele- Communication Engineering 8. Electronics and Telematics Engineering 9. Industrial Electronics Engineering 10. Tele Communication Engineering 11. Telecommunication and Information Technology 12. Applied Electronics and Instrumentation Engineering 13. Electronics and Electrical Communication Engineering 14. Electrical with Communication Engineering 15. Radio Physics and Electronics 16. Electrical Engineering 17. Electrical and Electronics Engineering 18. Electronics and Communication Engineering (Avionics) 19. Any other relevant Engineering or Technology discipline with qualifying degree with 'Electronics' as the main discipline</p>
	<p>2. Electrical Engineering</p>	<p>1. Electrical Engineering 2. Electrical Power System Engineering 3. Electrical and Electronics Engineering 4. Electrical and Renewable Energy Engineering 5. Power Engineering 6. Power Electronics Engineering 7. Electronics and Electrical Communications Engineering 8. Electrical with Communication Engineering 9. Control System 10. Instrumentation and Control Engineering 11. Any other relevant Engineering or Technology discipline with qualifying degree with 'Electrical' as the main discipline</p>

3. Mechanical Engineering	<ol style="list-style-type: none"> 1. Mechanical Engineering 2. Mechanical and Automation Engineering 3. Mechanical and Production Engineering 4. Mechatronics Engineering 5. Manufacturing Engineering 6. Designing Engineering 7. Aerospace Engineering 8. Robotics 9. Any other relevant Engineering or Technology discipline with qualifying degree with 'Mechanical' as the main discipline
4. Production and Industrial Engineering	<ol style="list-style-type: none"> 1. Production Engineering 2. Industrial Production Engineering 3. Production and Industrial Engineering 4. Any other relevant Engineering or Technology discipline with qualifying degree with 'Production and Industrial' as the main discipline
5. Computer Science and Engineering	<ol style="list-style-type: none"> 1. Computer Science or Engineering or Technology 2. Computer Science and Engineering or Technology 3. Computer Science or Engineering and Information Technology 4. Computer Science and System Engineering 5. Software Engineering or Technology 6. Computer Science and Automation Engineering or Technology 7. Information Technology 8. Cyber Physical System 9. Computer Science or Technology and Informatics Engineering or Technology 10. Information Science and Engineering or Technology 11. Computer and Communication Engineering 12. Computer Networking Information Technology Mathematical Innovations 13. Artificial Intelligence 14. Artificial Intelligence and Machine Learning 15. Quantum Technology 16. Any other relevant Engineering or Technology discipline with qualifying degree with 'Computer' as the main discipline

<p>6. Material Engineering or Material Science and Engineering or Metallurgical Engineering</p>	<ol style="list-style-type: none"> 1. Metallurgy and Material Technology 2. Metallurgy or Metallurgical Engineering 3. Materials Engineering 4. Material Science and Engineering 5. Material Science and Metallurgical Engineering 6. Mining and Mineral Engineering 7. Mining and Mineral Processing Engineering 8. Textiles Engineering 9. Any other relevant Engineering or Technology discipline with qualifying degree with 'Material Engineering' or 'Material Science' or 'Metallurgy' as the main discipline
<p>7. Environmental Science and Engineering</p>	<ol style="list-style-type: none"> 1. Environmental Science and Engineering 2. Energy and Environmental Engineering 3. Environmental Engineering 4. Civil and Environmental Engineering 5. Civil Environmental Engineering 6. Energy Environment and Climate 7. Environmental Science and Technology 8. Renewable Energy and Environmental Engineering Environmental and water resources Engineering 9. Any other relevant Engineering or Technology discipline with qualifying degree with 'Environmental Science' as the main discipline
<p>8. Civil Engineering</p>	<ol style="list-style-type: none"> 1. Civil Engineering 2. Civil and Structural Engineering 3. Civil and Environmental Engineering 4. Civil and Rural Engineering 5. Civil and Water Management Engineering 6. Civil and Infrastructure 7. Engineering Construction Engineering Any other relevant 8. Architect Engineering 9. Civil and Transport Engineering 10. Geotech Engineering 11. Water Resource Engineering 12. Engineering or Technology discipline with qualifying degree with 'Civil' as the main discipline

9. Chemical Engineering	1. Chemical Technology 2. Chemical Plant Engineering 3. Applied Chemical and Polymer Technology
	4. Polymer Science and Chemical Technology 5. Chemical Science and Technology 6. Food Technology 7. Any other relevant Engineering or Technology discipline with qualifying degree with 'Chemical' as the main discipline
10. Biotechnology	1. Biotechnology 2. Biochemical Technology 3. Bioinformatics 4. Food Technology 5. Any other relevant Engineering or Technology discipline with qualifying degree with 'Biotechnology' as the main discipline
11. Pharmaceutical Sciences	1. Pharmacology 2. Pharmacy 3. Medicinal Chemistry 4. Pharmaceutical Chemistry 5. Any other relevant discipline with qualifying degree with 'Pharmacy' as the main discipline
12. Medicine	Any relevant discipline with qualifying degree in 'Medicine'
13. Veterinary Sciences	Any relevant discipline with qualifying degree in 'Veterinary Sciences' or Fishery Sciences

Schedule VII

Assessment process under the Scheme

1. Level-1 Screening: Composition of Internal Screening Committee shall be as under:-

1.	A Senior Scientist from the Foundation or from any Scientific Department or Scientific organisation under Government of India.	Chairperson
2.	Two Scientists from the Foundation or from any Scientific Department or Scientific organisation under Government of India.	Members
3.	A Scientist from Department of Atomic Energy, Space or Defence Research and Development Organisation.	Member.

Note 1.- Chairperson and members at serial numbers 1 and 2 above shall be as nominated by the Chief Executive Officer.

Note 2.- Generally, the Chairperson would be at least two levels above the post to which the promotion or upgradation is to be done and members at serial numbers 2 above would be at least one level above the post to which the promotion or upgradation is to be done.

Note 3.- Absence of any member from the proceedings of the Internal Screening Committee shall not invalidate the recommendations of the said Committee.

Note 4.- The quorum for any meeting of the Internal Screening Committee shall be three, including the Chairperson.

Note 5.- The recommendations of Internal Screening Committee shall be subject to acceptance of the Chief Executive Officer (CEO) of Anusandhan National Research Foundation (ANRF).

2. Level-2 Screening:

2.1 Composition of Assessment Board (for consideration of promotion or upgradation under the Scheme to the post of Scientist 'C' up to Scientist 'E' otherwise than under Exceptionally Meritorious Category):

1.	An eminent Scientist of repute from outside the Foundation (whether in service or retired)	Chairperson
2.	Two or three external experts	Members
3.	One or two Scientists of the Foundation	Members

2.2 Composition of Departmental Peer Review Committee (for consideration of promotion or upgradation under the Scheme to the post of Scientist 'F' or 'G'):

1.	Secretary, Department of Science and Technology	Chairperson
2.	Chief Executive Officer of the Foundation	Member
3.	Two Secretaries of other Scientific Ministries/ Departments or their representatives who are at least one level above the post to which promotion is to be made	Members
4.	Two to Three eminent Scientists or Experts in the relevant field, not below the rank of Additional Secretary or equivalent	Members
5.	Representative of Department of Personnel and Training at the rank of Additional Secretary for Scientist 'G' and Joint Secretary for Scientist 'F'	Member

[F. No. RR/ANRF-2025]

(Sunil Kumar)

Additional Secretary to the Government of India

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