OFFICE ORDER


The undersigned is directed to refer to M/o Social Justice and Empowerment’s O.M. No. 29-02/2019-D.III dated 21.05.2019 on the subject mentioned above.

2. It is informed that, the Expert Committee constituted for identification of Gazetted Posts suitable for person with benchmark disabilities in terms of the provisions contained in the RPwD Act, 2016 in the meeting held on 05.09.2019 at 3.30 PM identified 07 Gazetted posts suitable for persons with disabilities. A copy of the minutes of the meeting is enclosed for ready reference.

Enc. As above

[V. Muralitharan]
Under Secretary to the Govt. of India
Tel. 011-26590501

To:
Shri K.V.S Rao, Director,
Department of Empowerment of Persons with Disabilities
M/o Social Justice and Empowerment,
Pt. Deendayal Antyodaya Bhawan,
C.G.O Complex, New Delhi-110003

Copy to:
1. J.S (A), DST.
2. Director (Estt.-II), DST.
DEPARTMENT OF SCIENCE & TECHNOLOGY

MINUTES OF THE MEETING OF THE EXPERT COMMITTEE CONSTITUTED FOR IDENTIFICATION OF GAZETTED POSTS OF GROUP ‘A’ & ‘B’ FOR RESERVATION TO DISABLED PERSONS UNDER RIGHTS OF PERSONS WITH DISABILITIES (RPWD) ACT, 2016

A meeting of the Expert Committee for identification of Gazetted Posts suitable for person with benchmark disabilities in terms of the provision contained in the RPwD Act, 2016 was held on 05.09.2019 at 3.30 PM under the chairpersonship of the Ms. Anju Bhatta, Joint Secretary (Admn.), Department of Science & Technology with the following members:

1. Dr. M. Mohanty, Sc. ‘F’, DST - Member
2. Shri S.K. Sinha, Director (Admn.) - Member
3. Shri Rakesh Kataria, DS (E. I) - Member
4. Shri V. Muralitharan, US (E.I) - Member
5. US, Parliament and Official Language - *Member
6. Representative from Ministry of Social Justice & Empowerment
   (Shri K.C. Behera, Consultant) - Member

* The officer could not attend the meeting as he has been relieved from this Department under RTP.

2. The Department of Science & Technology recruits for the following posts on direct recruitment basis:

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of the Post</th>
<th>Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Junior Analyst (Technical), PB-2 Rs. 9300-34800 + GP Rs. 4600 (pre-revised)/ Level-7, ₹ 44900-1,42,400/- (Revised)</td>
<td>Gp. ‘B’ Gazetted (Non-Ministerial, Scientific and Technical), General Central Service</td>
</tr>
<tr>
<td>2.</td>
<td>Scientist ‘B’ (PB-3, Rs. 15600-39100 + GP Rs. 5400) revised) Level-10 ₹ 56,100-1,77,500/- (Revised)</td>
<td>Gp. ‘A’ Gazetted (Non-Ministerial, Scientific Technical), General Central Service</td>
</tr>
</tbody>
</table>
3. The committee deliberated on the physical requirement and the functional classification of the above posts and recommended post wise identification as under:

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of post</th>
<th>Physical Requirement</th>
<th>Identified suitable for</th>
<th>Nature of duties Performed</th>
<th>Remarks / Working condition</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>(2)</td>
<td>(3)</td>
<td>(4)</td>
<td>(5)</td>
<td>(6)</td>
</tr>
</tbody>
</table>

3. Scientist ‘C’
(PB-3, Rs. 15600-39100 + GP Rs. 6600)
Level-11 ₹ 67,700-2,08,700/- (Revised)

4. Scientist ‘D’
(PB-3, Rs. 15600-39100 + GP Rs. 7600)
Level-12 ₹ 78,800-2,09,200/- (Revised)

5. Scientist ‘E’
(PB-4, Rs. 37400-67000 + GP Rs. 8700)
Level-13, ₹ 123,100-2,15,900/- (Revised)

6. Scientist ‘F’
(PB-4, Rs. 37400-67000 + GP Rs. 8900)
Level-13A ₹ 131,100-2,16,600/-

7. Scientist ‘G’
(PB-4, Rs. 37400-67000 + GP Rs. 10000)
Level-14, ₹ 144,200-2,18,200/-

8. Senior Adviser (Level-15)
₹ 1,82,200-2,24,200/-
|   | Scientist 'B' | S, ST, W, RW, MF, SE, H | (a) Locomotor Disability (OA, OL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy.  
(b) Hard of hearing.  
(c) Multiple disabilities from amongst (a) to (b) excluding deaf-blindness | The work usually involves evolving, managing and developing programs in the areas of Science & Technology, inter-departmental inter-institutional coordination and cooperation in Science. Promotion of basic Research and development and Human Resource development.  
(a) The officials usually work alone in a well-lighted room having fully computerized system without any hazards.  
(b) Officials have to perform supervision and coordination work. It frequently requires traveling and communication. |
<p>| 3. | Scientist 'D' | S, ST, W, RW, MF, SE, H | (a) Locomotor Disability (OA, OL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy. | The work usually involves evolving, managing and developing programs in the areas of Science &amp; Technology, inter-departmental, inter-institutional. | (a) The officials usually work alone in a well-lighted room having fully computerized system without any hazards. (b) Officials have to perform supervision and coordination work. It frequently requires traveling and communication. |
| 4. Scientist 'F' | S, ST, W, RW, MF, SE, H | (a) Locomotor Disability (OA, OL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy. (b) Hard of hearing. (c) Multiple disabilities from amongst (a) to (b) excluding deaf-blindness | coordination and cooperation in Science. Promotion of basic Research and development and Human Resource development. The work usually involves evolving, managing and developing programs in the areas of Science &amp; Technology, inter-departmental, inter-institutional coordination and cooperation in Science. Promotion of basic Research and development. | (a) The officials usually work alone in a well-lighted room having fully computerized system without any hazards. (b) Officials have to perform supervision and coordination work. It frequently requires traveling and communication. The post involves scientific nature of duties which requires logical and analytical thinking as such the categories of autism, intellectual disability etc. stated in clause (d) of 34(1) of the RPWD Act, 2016 has not been identified as suitable for the post. |</p>
<table>
<thead>
<tr>
<th>5.</th>
<th>Sc.-G</th>
<th>S, ST, W, RW, MF, SE, H</th>
<th>deaf-blindness</th>
<th>The work usually involves evolving, managing and developing programs in the areas of Science &amp; Technology, inter-departmental, inter-institutional coordination and cooperation in Science. Promotion of basic Research and development and Human Resource development.</th>
<th>categories of autism, intellectual disability etc. stated in clause (d) of 34(1) of the RPWD Act, 2016 has not been identified as suitable for the post.</th>
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</table>

(a) The officials usually work alone in a well-lighted room having fully computerized system without any hazards.
(b) Officials have to perform supervision and coordination work. It frequently requires traveling and communication.

The post involves scientific nature of duties which requires logical and analytical thinking as such the categories of autism, intellectual disability etc. stated in clause (d) of 34(1) of the RPWD Act, 2016 has not been identified as suitable for the post.
|   | Senior Adviser | S, ST, W, RW, MF, SE, H | (a) Locomotor Disability (OA, OL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy. (b) Hard of hearing. (c) Multiple disabilities from amongst (a) to (b) excluding deafblindness | Responsible for policy formulation, programme development and implementation of, monitoring various projects, represent the Department on various committees, coordination evaluating, organizing, cataloguing, classifying, managing and distributing information in variety of formats | (a) The officials usually work alone in a well-lighted room having fully computerized system without any hazards. (b) Officials have to perform supervision and coordination work. It frequently requires traveling and communication. The post involves scientific nature of duties which requires logical and analytical thinking as such the categories of autism, intellectual disability etc. stated in clause (d) of 34(1) of the RPWD Act, 2016 has not been identified as suitable for the post. |
(b) Low Vision.  
(c) Hard of hearing and deaf.  
(d) Specific learning disability and mental illness.  
(e) Multiple disabilities from amongst (a) to (d) except deaf-blindness | Officials have to perform coordination work and requires communication. The work usually involve providing technical and Scientific assistance to scientists in the department and helps in evolving, managing and developing programme in the areas of Science and technology and promotion of basic research and development.  
(a) The officials usually work alone in a well-lighted room having fully computerized system involve without any hazards.  
(b) Officials have to perform supervision and coordination work. It frequently requires traveling and communication. |

Abbreviations used: S=standing, W=walking, BN=bending, L=lifting, KC=kneeling and crouching, RW= reading and writing, MF=manipulation by fingers, SE= seeing, C=communication, H=hearing, PP=pulling and pushing, OA=one arm, BA= both arm, OAL= one arm and one leg, OL= one leg, BL= both leg.
3. The incumbent should be considered with aids and appliances wherever necessary.

(K.C. Behera)
Special Consultant, M/o SJ&E
Member

(V. Muralitharan)
Under Secretary, Estt. I,
Member

(Rakesh Kataria)
Deputy Secretary, Estt. I,
Member

(M. Mohanty)
Sc. ‘F’,
Member

(S.K. Sinha)
Director (Admn.)
Member

(Anju Bhalla)
Joint Secretary (Admn.)
Chairperson