

No. A-12012/01/2024-Estt.II
Government of India
Ministry of Science and Technology
Department of Science and Technology

Technology Bhavan, New Mehrauli Road,
New Delhi-110016, Dated-19.11.2025

OFFICE MEMORANDUM

Subject: Appointment on compassionate ground in DST for the year 2023 – reg.

References:

- i. Master circular on compassionate appointment issued by DoP&T vide OM No. 14014/02/2012-Estt.(D) dated 16th January, 2013 and OM No. 14014/01/2022-Estt.(D) dated 02nd August, 2022.
- ii. Department of Science and Technology guidelines for compassionate appointment issued vide O.M. No A-12012/01/2012-Admn.I(B) dated, 21st March, 2013 and O.M. No. A-12012/02/2019-Estt.II dated 20th August, 2019.
- iii. Minutes of the Committee constituted by DST to consider applications for compassionate appointment for the year 2023.

In accordance with DoP&T guidelines issued vide O.M. No. 14014/02/2012-Estt.(D) dated:16.01.2013 and OM No. 14014/01/2022-Estt.(D) dated 02nd August, 2022, process for appointment on compassionate grounds for the year 2023 on compassionate ground was initiated by inviting application from the eligible candidates.

2. A duly constituted committee considered and assessed the applications of such eligible candidates which were submitted with necessary documents within prescribed time limit. On the basis of assessment of the documents & affidavit submitted by the applicants, points were awarded to these applicants on a hundred-point scale as per this Department's O.M. No A-12012/01/2019-Estt.II dated, 20/08/2019.

3. On the basis of assessment of the documents and visit to the residence of Shri Sumit S/o Late Shri Dilbagh Singh who has been awarded maximum points amongst applicants on the basis of hundred point scale, the committee has recommended Shri Sumit S/o Late Shri Dilbagh Singh for appointment to the post of Multitasking Staff in this Department on compassionate ground for the year 2023.

4. The competent authority has considered the recommendations of the Committee and accepted the same.

Encl.: Minutes of the Committee

Digitally signed by

Atin Singh Yadav

Date: 19-11-2025

10:02:28 Atin Singh Yadav)

Under Secretary to the Govt. of India
Tel.No.11- 26590670

To:

1. All the applicants.
2. Dr. Rabindra Panigrahi, Sc.'E' with a request for publishing on DST's website.

Minutes of the meetings of the Committee constituted for considering Compassionate Appointment cases in DST, DSIR & DBT for the year 2023 held on 27.06.2025, 23.07.2025 and 01.08.2025 .

Meetings of the Committee to consider the cases for compassionate appointment for the year 2023 were held on 27.06.2025, 23.07.2025 and 01.08.2025 under the Chairmanship of Shri Umesh Kumar, Deputy Secretary. The other members of the Committee, namely Shri Amit Biswas, Deputy Secretary and Dr. Krishna Kanth Pulicherla Sc. 'E' also attended the meeting.

2. The committee was informed that for the year 2023, 01(one) vacancy of MTS is to be filled through compassionate appointment. The committee was also informed that for this one vacancy, the following 24 applicants have applied and submitted necessary documents:

Sl. No.	Name of Applicant	Name of Employee	Date of expiry
1	Sh. Ajay Kumar	Sh. Ramkishan	21-Mar-07
2	Sh. Yogesh Yadav	Sh. Ramesh Chandra Yadav	18-Jul-10
3	Sh. Indal Kumar	Sh. Dharmveer	16-Mar-12
4	Sh. Vikas Choudhary	Sh. Sukhram Pal	28-Nov-12
5	Sh. Deepak	Sh. Ram Raj	14-Mar-15
6	Sh. Prathmesh Vijay	Sh. Vijay M. Tapre	22-Jul-17
7	Sh Naveen Kumar	SH Ramjilal	14-Mar-19
8	Sh. Sumit	Sh. Dilbagh Singh	17-Jan-18
9	Sh Sandeep	Sh Surinder Pal	28-Oct-20
10	Ms. Pooja Kashyap	Sh Ramesh Chand	17-Jan-22
11	Sania Roy	Bimal Jyoti Roy	24-Oct-20
12	Sumit Kumar	Satpal	19-Apr-23
13	Sh. Paramveer Singh	Sh. Maharaj Singh	21-Nov-23
14	Sh. Manoj Kumar	Sh. Kalu Ram Pathari	28-Apr-23
15	Sh Sachin Sejwal	Sh. Subhash Singh	21-Mar-11
16	Sh Deepanshu	Sh. Lekh Raj	02-Apr-14
17	Sh Sawan	Sh. Rajender	20-Jun-15
18	Sh Akash Sharma	Sh. Sham Sunder Sharma	06-May-17
19	Sh Vishal Kumar	Sh Ram Pal	07 Dec. 2021
20	Ms. Saraswati	Sh. I. Ravindran	28-May-21
21	Vikash	Sh. Ashok Kumar	30-Jan-23
22	Sh. Rajat Nag	Sh. Raj Kumar	13-Jan-23
23	Sh. Dilip Kumar Rana	Sh. Amir Chand	15-Jun-23
24	Ms Mohini	Shri Daya Chand	04-Jun-21

3. To ensure complete transparency and objectivity in the process of selecting most deserving candidates, this Department had worked out a system of allocation of points based on a hundred-point scale vide O.M. No A-12012/01/2012-Admn.I(B) dated:21/03/2013. In this scale points were allotted for various attributes like Family Pension, Terminal Benefits, Left over service of deceased, No. of Dependants, Monthly Income, Movable & Immovable Property and Financial Liabilities. In view of 07th Pay Commission the 100-point scale was revised vide O.M. No A-12012/02/2019-Estt.II dated 20.08.2019.

4. The affidavits and documents submitted by the applicants have been assessed by the Committee. Points secured by all the applicants as per the 100 points criteria, issued by this Department vide O.M. No. A-12012/2/2019-Estt.II dated 20.08.2019 have been calculated based upon information provided in affidavit & related documents. The points obtained by the candidates have been tabulated as under:

S. No.	Name of Applicant (Shri/MS.)	Name of the Employee (Shri/Smt./Ms.)	Educational Qualification	Family Pension (20)	Terminal Benefits (10)	Left over service (10)	Family Details (30)	Income (10)	Property (10)	Liability (10)	Total Points (100)
[1]	[2]		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]
1	Sumit	Dilbagh Singh	12th	14	6	8	7	10	10	0	55
2	Ajay Kumar	Ramkishan	5th	20	10	2	7	5	10	0	54
3	Naveen Kumar	Ramjilal	12th	12	7	7	7	10	10	0	53
4	Sumit Kumar	Satpal	10th	14	6	7	7	10	8	0	52
5	Sawan Kumar	Rajender	12th	14	0	8	7	10	10	0	49
6	Indal Kumar	Dharmveer	10th	16	2	2	7	10	10	1	48
7	Mohini Vikas	Daya Chand	B.Com.	12	4	1	11	10	9	0	47
8	Choudhary	Sukhram Pal	M.A.	20	4	6	7	0	10	0	47
9	Sachin Sejwal	Subhash Singh	B.CA	20	6	6	7	0	7	0	46
10	Deepanshu	Lekh Raj	12th	18	0	3	11	2	10	0	44
11	Yogesh Yadav	Ramesh Chandra Yadav	B.A.	18	3	5	7	0	10	0	43
12	Pooja Kashyap	Ramesh Chand	12th	12	3	3	11	3	10	0	42
13	Deepak	Ram Raj	B.A.	12	0	1	7	10	10	0	40
14	Manoj Kumar	Kalu Ram Pathari	B.A.	12	0	1	7	10	7	0	37
15	Sania Roy	Bimal Jyoti Roy	12th	2	0	3	14	0	7	10	36
16	Dilip Kumar Rana	Amir Chand	12th	10	0	1	7	10	6	0	34
17	Saraswati	I. Ravindran	B.A.	0	0	2	11	10	10	0	33
18	Vishal Kumar	Sh. Ram Pal	10th	10	3	2	7	0	10	0	32
19	Sandeep	Sh. Surinder Pal	12th	12	0	1	11	0	7	0	31
20	Paramveer Singh	Sh. Maharaj Singh	12th	8	0	1	11	0	10	0	30
21	Rajat Nag	Sh. Raj Kumar	12th	10	1	4	10	0	4	0	29
22	Vikash	Sh. Ashok Kumar	12th	6	0	3	7	0	6	0	22
23	Akash Sharma	Sh. Sham Sunder Sharma	12th	0	0	1	7	6	7	0	21
24	Prathmesh Vijay	Sh. Vijay M. Tapre	B.Com	0	1	5	7	0	5	0	18

2 *Ruhant* *Kannal*

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5. As tabulated in para no. 4 above, Shri Sumit S/o Shri Dilbagh Singh has obtained highest points i.e. 55, as per 100 points criteria of this Department. Thereafter, the committee Chairman along with one of the members namely Shri Amit Biswas, Deputy Secretary and Shri Sanjay Kerketta, US & Welfare Officer, DST visited the residence of Shri Sumit S/o Shri Dilbagh Singh to satisfy whether his claim for compassionate ground is justified. During the visit it was found that the family of Shri Sumit S/o Shri Dilbagh Singh was living in a Jhuggi with minimal amenities. During the visit, on observation and interaction with the neighbors, there was no such findings which prove the statements of the affidavits submitted by Shri Sumit to be false. Therefore, the claim of Sh. Sumit for compassionate appointment stands justified. Now, therefore, the committee recommends that Shri Sumit S/o Shri Dilbagh Singh, may be appointed to the post of MTS on compassionate Ground for the year 2023 subject to him fulfilling the other eligibility criteria.



(Amit Biswas)
Deputy Secretary
Member



(Krishna Kanth Pulicherla)
Scientist 'E'
Member



(Umesh Kumar)
Deputy Secretary
Chairman