

No. A-12012/01/2021-Estt.II
Government of India
Ministry of Science and Technology
Department of Science and Technology

Technology Bhavan,
New Mehrauli Road,
New Delhi-110016

Dated, the 12th September, 2022

OFFICE MEMORANDUM.

Subject: Appointment on compassionate ground in DST for the year 2020.

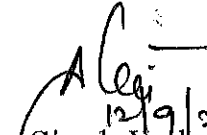
Reference:

- (i) Master circular on compassionate appointment issued by DoP&T OM No. 14014/02/2012-Estt.(D) dated 16th January, 2013 and 14014/01/2022-Estt.(D) dated 02nd August, 2022 .
- (ii) Department of Science and Technology guidelines for compassionate appointment issued vide O.M. No A-12012/01/2012-Admn.I(B) dated, 21st March, 2013 and O.M. No. A-12012/02/2019-Estt.II dated 20th August, 2019.
- (iii) Minutes of the Committee constituted by DST to consider applications for compassionate appointment for the year 2020.

In accordance with DoP&T's O.M. No. 14014/02/2012-Estt.(D) dated:16.01.2013, process for filling up the 01 vacancy for the year 2020 through compassionate appointment was initiated. For this one vacancy, 24 applications were submitted by the applicants. A duly constituted committee considered and assessed the applications of compassionate appointment cases of DST, DSIR & DBT in accordance with the of DoP&T guidelines for appointment on compassionate grounds. On the basis of assessment of the documents & affidavit submitted by these applicants and points secured by the applicants, the committee has recommended Sh. Amit Kumar S/o Shri Chandra Pal for appointment to Group 'C' posts in DST on compassionate ground for the year 2020.

2. The competent authority has considered the recommendations of the Committee and accepted the same.

Encl: Minutes of the Committee


12/9/22
(Atin Singh Yadav)

Under Secretary to the Govt. of India
Tel.No. 26590670

To:

DST official website through Dr. Rabindra Panigrahi, Sc.'E'.

Minutes of the meeting of the Committee constituted for considering compassionate appointment cases in DST, DSIR & DBT for the year 2020 held on 05.08.2022 at 11:00 A.M.

The meeting of the Committee constituted vide Office Order No.12012/01/2021 dated: 12th October,2021 to consider the cases for compassionate appointment for the year 2020 was held under the Chairmanship of Shri G. Srinivasan, Director. The other members of the Committee, namely, Shri P.K.Singh,Director, Shri Anil Kumar Pandey, Deputy Secretary and Dr. Krishna Kanth Pulicherla Sc. 'D' attended the meeting.

2. The committee was informed that as per DoP&T's O.M. No. 14014/02/2012-Estt.(D) dated:16.01.2013, compassionate appointments can be made upto a maximum of 5% of vacancies falling under direct recruitment quota in any Group C post. The vacancies created in the calendar 2020 falling under the direct recruitment quota in Group 'C' posts were 11. Accordingly, 01 vacancy is to be filled through compassionate appointment. The committee was also informed that for this one vacancy, a total number of 27 applicants were found eligible for consideration for compassionate appointment. Out of these 27 applicants, requisite documents have been received from 24 applicants. Despite reminders and uploading a Notice on the website of DST, 03 candidates have not submitted affidavits. The following 24 candidates were considered for compassionate appointment for the year 2020:

No.	Name of the Applicant	Name of Deceased employee	Date of expiry
1	Shri Sonu	Sh Ramratan,Farsh,DST,	11.11.2003
2	Sh Amit Kumar	Sh Chandra Pal,Cook,DST,	03.03.2006
3	Ms Suman Kumari	Sh Amar Singh,Daftary,DSIR,	10.06.2006
4	Sh Ajay Kumar	Sh RamKishan,Peon,DST,	21.03.2007
5	Sh Devender	Sh Ramesh Chander Kaushik,Peon,DST,	27.03.2007
6	Sh Ashok Kumar	Sh Rajender Prasad,Asst.DST,	29.11.2008
7	Sh Narender Singh	Sh Manbar Singh,Daftary,DST,	21.04.2010
8	Sh Yogesh Kumar	Sh Ramesh Chandra Yadav,UDC,DST,	18.07.2010
9	Sh Govind Kumar	Sh Gian Chand,MTS,DBT,	25.10.2010
10	Sh Sachin Sejwal	Sh Subash Singh,MTS,DBT,	21.03.2011
11	Sh Indal Kumar	Sh Dharmveer,Halwai,DST,	16.03.2012
12	Sh Lalit	Sh Sripal,MTS,DBT,	09.04.2012
13	Sh Vikash Kumar	Sh Dharamvir Singh Bansal,LDC,DBT,	11.07.2012
14	Sh Gaurav Bose	Sh Gautam Bose,US,DST,	01.11.2012
15	Sh Vikash Choudhary	Sh Sukhram Pal,Peon,DST,	28.11.2012
16	Sh Dipanshu	Sh Lekhraj,MTS,DBT,	02.04.2014
17	Sh Deepak	Sh Ramraj,Daftary,DST,	14.03.2015
18	Sh Sachin	Sh Rajender,MTS,DBT,	20.06.2015
19	Sh Akash Sharma	Sh Sham Sunder Sharma,SO,DBT,	06.05.2017
20	Sh Prathmesh Vijay	Sh Vijay M Tapre,ASO,DST,	22.07.2017
21	Sh Sumit	Sh Dilbagh Singh,MTS,DST,	17.01.2018
22	Sh Naveen Kumar	Sh Ramjilal,MTS,DST	14.03.2019
23	Sh Soumya Jyoti Roy	Sh Bimal Jyoti Roy,ASO,DST,	24.10.2020
24	Sh Sandeep	Sh Surinder Pal.SSA,DST,	28.10.2020

316307/2022/Establishment-II

3. To ensure complete transparency and objectivity in the process of selecting most deserving candidates, this Department had worked out a system of allocation of points for various attributes like Family Pension, Terminal Benefits, Left over service of deceased, No. of Dependants, Monthly Income, Movable & Immovable Property and Financial Liabilities based on a hundred point scale vide O.M. No A-12012/01/2019-Estt.II dated, 20/08/2019.

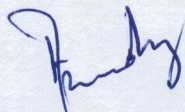
4. The affidavits and documents submitted by the applicants have been assessed by the Committee. Points secured by all the applicants out of 100 points have been calculated based upon information provided in affidavit & related documents as per the 100 point criteria, issued by this Department vide O.M. No A-12012/2/2019-Estt.II dated, 20-08-2019. The points obtained by the candidates have been tabulated as under:

S. No.	Name of the Applicant	Family Pension (20)	Terminal Benefits (10)	Left over service of deceased (10)	No. of Dependants (30)	Monthly Income (10)	Movable & Immovable Property (10)	Financial liability (10)	Total (100)	Rank
1	2	3	4	5	6	7	8	9	10	
										7
1	Shri Sonu	20	1	7	4	10	9	0	51	
2	Sh Amit Kumar	20	10	8	7	3	10	1	59	1
3	Ms Suman Kumari	20	10	5	7	0	5	0	47	12
4	Sh Ajay Kumar	20	10	2	7	10	10	0	59	2
5	Sh Devender	20	10	6	7	0	7	0	50	8
6	Sh Ashok Kumar	20	0	2	4	10	7	0	43	17
7	Sh Narender Singh	20	2	2	4	10	10	0	48	11
8	Sh Yogesh Kumar	18	3	5	7	0	10	0	43	16
9	Sh Govind Kumar	20	6	7	7	7	10	0	57	3
10	Sh Sachin Sejwal	20	7	6	10	0	8	0	51	5
11	Sh Indal Kumar	16	2	2	7	10	10	0	47	13
12	Sh Lalit	12	0	1	7	10	5	0	35	21
13	Sh Vikash Kumar	14	5	4	11	4	10	0	48	10
14	Sh Gaurav Bose	0	0	4	11	10	6	4	35	20
15	Sh Vikash Choudhary	20	4	6	7	0	9	0	46	15
16	Sh Dipanshu	14	0	3	11	8	10	0	46	14
17	Sh Deepak	12	0	1	10	8	9	0	40	18
18	Sh Sachin	14	0	8	10	2	8	9	51	6
19	Sh Akash Sharma	0	0	1	7	10	8	0	26	23
20	Sh Prathmesh Vijay	0	1	5	10	3	5	0	24	24
21	Sh Sumit	14	6	8	10	1	10	0	49	9
22	Sh Naveen Kumar	12	7	7	7	10	9	0	52	4
23	Sh Soumya Jyoti Roy	2	0	3	14	0	7	10	36	19
24	Sh Sandeep	12	0	1	14	0	7	0	34	22

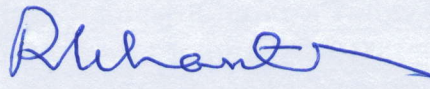
5. For deciding the cases of tie, where two or more candidates have secured same marks, the Committee has relied upon this Department's O.M.NO. A-12012/01/2012-Admn.I(B) dated, 21st March,2013 . According to which, the candidates who obtains highest marks under the parameter "number of dependents" (total of three sub categories) will be put at higher position. If still tie continues, the candidate who obtains highest marks under the parameter "Family Pension and Terminal Benefits" (taken together) shall be put at higher position. If still tie continues, the candidate who obtains highest marks under the parameter "Liabilities of deceased and other dependant family members" shall be put at higher position. If tie still continues, all such tied candidates would be called for interview by a Committee chaired by Joint Secretary with Welfare Officer and Deputy Secretary as members and final selection out of tied candidates would be made based on the recommendations of the Committee.

6. As tabulated in para 4 above, Shri Amit Kumar(S.No.2) & Shri Ajay Kumar(S.No.4) both have obtained highest points i.e. 59 each as per 100 point criteria of this Department. Thus having equal points of 59 the case has to be dealt as per this Department's O.M.NO. A-12012/01/2012-Admn.I(B) dated, 21st March,2013 to decide the case of tie.

7. Both the candidates, Shri Amit Kumar (S.No.2) & Shri Ajay Kumar (S.No.4) have scored equal points in the first and second criteria for deciding the tie i.e. "number of dependents" (First) & "Family Pension and Terminal Benefits". However, Shri Amit Kumar has scored one point more in the third criteria i.e. "Liabilities of deceased and other dependant family members". Therefore, the committee recommends the name of Shri Amit Kumar for appointment to Group C post on compassionate ground against the vacancy of the year 2020.



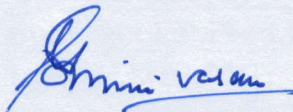
(Anil Kumar Pandey)
Deputy Secretary
Member



(Dr. K. K. Pulicherla)
Scientist 'D'
Member



(P.K.Singh)
Director
Member



(G. Srinivasan)
Director
Chairman