

No. A-12039/03/2022-Estt.III
Government of India
Ministry of Science & Technology
Department of Science & Technology

ADVT. No DST / 05 / 2023-Estt.III

Applications are invited for filling up of 01 post of Scientist 'G' in the Department of Science & Technology either by Direct Recruitment or Deputation [Including Short Term Contract (ISTC)] as detailed below: -

NAME OF THE POST: Scientist 'G'

1. **LEVEL IN THE PAY MATRIX :** Level-14 in the pay matrix Rs. 144200-218200 (Pre-revised Rs. 37400-67000 plus Grade Pay Rs.10,000/-)

2. **TOTAL NO. OF VACANCIES:** One (01)

3. **METHOD OF RECRUITMENT :** Either on Direct Recruitment or Deputation (including short-term contract) basis. The candidates will clearly specify the preferred mode of appointment viz. either by DR or by Deputation or either one of these two according to their eligibility and willingness. In case of appointment on DR basis, the candidates who are already in employment, would be required to furnish a consent for resignation/ technical resignation from their substantive posts in the parent organization.

4. **NATURE OF THE POST:** Permanent

5. **PERIOD OF DEPUTATION IN CASE SELECTION IS MADE THROUGH DEPUTATION (ISTC) BASIS:** The period of deputation, including the period of deputation in another *ex-cadre* post held immediately preceding this appointment in same or some other Organizations or Department of the Central Government **shall not ordinarily exceed three years**, which may be extended further on year to year basis, subject to a maximum of 5 years with the approval of the competent authority or attaining the age of 60 years i.e. the age of retirement on superannuation for the post of Scientist G, whichever is earlier .

6. **Qualifications & experience:**

Essential:

- i. Doctorate degree in Natural or Agricultural Sciences or Master's degree in Engineering or Technology or Medicine from a recognized university or equivalent.
- ii. Fifteen years' experience in research and development in Industrial and Academic Institutions or Science and Technology Organizations or scientific activities and services, out of which seven years shall be in administration, planning, development and cooperation of science and technology programme;
- iii. Experience of evolving, managing and directing science and technology programme; and
- iv. published research work of high standard

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Desirable:

Post Doctorate research in Natural or Agricultural Sciences or Doctorate degree in Engineering or Technology or Medicine from a recognized university or research institute as evidenced by certification by such university or institute and publication of research work in journals of repute.

Note: Period spent on acquiring essential qualifications shall not count towards experience. However, period spent on post doctorate research in a University or research Institute as evidenced by certification by such University or Institute and publication of research work in journals of repute, subject to maximum of two years, shall be counted as experience.

7. In case of recruitment by Deputation (ISTC) basis, grades from which deputation (ISTC) to be made:

- i. Scientists or Technologists working in the Central Government or State Governments or Universities or recognized research Institutions or Semi Government or Statutory or Autonomous Organizations in India or abroad: (i) holding analogous post on regular basis; or (ii) with two years' service in the grade rendered after appointment thereto on regular basis in the pay level **13A** in the pay matrix Rs.131100-216600 (pre-revised pay band-4, Rs. 37400-67000 with grade pay of Rs. 8900) in the parent cadre or department; or (iii) with four years' service in the grade rendered after appointment thereto on regular basis in the pay level **13** of pay matrix Rs.123100-215900 (pre-revised pay band-4, Rs. 37400-67000 with grade pay of Rs. 8700) in the parent cadre or department and;
- ii. possessing the educational qualifications and experience prescribed in para 6 above.

Note: Departmental candidates in the feeder category, who are in the direct line of *in-situ* promotion under Flexible Complementing Scheme (FCS), shall not be eligible for consideration for appointment on deputation except for the *ex-cadre* post for which they are not the feeder grade officers. Similarly, deputation shall not be eligible for consideration for *in-situ* promotions under FCS.

8. AGE LIMIT:

For recruitment by deputation (ISTC) basis: The maximum age limit for appointment by deputation shall not exceed **56 years** as on the closing date of receipt of application.

For recruitment by Direct Recruitment basis: The upper age limit for direct recruits shall be **50 years** as on closing date for receipt of applications. The upper age limit is relaxable for Government Servants up to five years in accordance with the orders issued by the Central Government. Any other relaxation in age limit shall be in accordance with orders issued by the Central Government from time to time. The age of retirement on superannuation for the post of Scientist G is **60 years**.

9. SCREENING AND SELECTION PROCESS: The Screening and Selection process shall be as prescribed by Central Government. The composition of the eligibility committee, Screening-cum-Shortlisting committee and Interview Board etc. shall be as prescribed by the Central Government. However, majority of the members in the Screening-cum-Shortlisting Committee and Interview Board, including the Chairperson shall be from outside the Department of Science and Technology. If considered necessary, the screening process shall

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include written test to be conducted by Central Government directly or through any other Central Government agency or organization having experience and expertise in the area.

10. GENERAL:

- i. The Department reserves the right to cancel the recruitment process at any time without assigning any reason.
- ii. The relevant recruitment rules can be perused by visiting the following URL: <https://dst.gov.in/sites/default/files/gazetted-post-2013.pdf>. The prospective applicants are advised to refer the same before applying.
- iii. Prospective applicants are advised to visit this department's website regularly at www.dst.gov.in. Any addendum/corrigendum or any update regarding the recruitment process shall be posted only on this department's website.
- iv. The prescribed essential qualifications are minimum and the mere possession of the same does not entitle applicants to be called for interview. If the number of applications received in response to Advertisement is large, the Department may restrict the number of candidates to be called for interview to a reasonable limit through a short-listing process based on some well-defined criteria which may include possessing of desirable qualifications and / or Experience more than that prescribed in the advertisement and/or qualifications / experience in a particular field as per the specific requirement of the Department. No correspondence will be entertained from candidates who are not called for interview / selected for appointment. **Canvassing in any form will result in disqualification of candidature.**
- v. Since the criteria for shortlisting the applicants to be called for interview may be raised above the minimum eligibility criteria, applicants are advised to fill/upload their complete educational qualifications and or/experience as well as any other relevant documents in support of their candidature such as list of research papers etc.
- vi. The selected candidates are liable to be posted anywhere as per Government requirements.
- vii. The terms and conditions of appointment shall be as per DST Recruitment Rules and other relevant rules and orders issued from time to time.
- viii. The applicants who apply for the post will not be allowed to withdraw their candidature subsequently.

11. HOW TO APPLY: The application process involves the following stages:

A. Filling up of online application form: Eligible applicants are first required to apply **Online**, through the online portal <https://recruitment.dst.gov.in/> using valid email ID. This online portal for applying shall be available for a period of **45** days from the date of advertisement in Employment News / Rozgar Samachar.

- a. The applicants are also required to upload the relevant certificates/documents (in support of educational and experience qualifications, date of birth disability, community/caste etc.) on the portal. Uploading of illegible/incorrect certificates may lead to rejection of the candidature.

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- b. Experience/Employment certificates for work/research work must clearly indicate the date of joining, date of relieving and the post held including pay level of the post. In case an applicant has worked in the same organization at different posts/levels (due to promotion etc.), then the experience/employment certificate must clearly indicate the time spent in each post/level clearly indicating the "from" and "to" dates for each post level.
- c. The applicant must furnish the original documents in respect of the claim made in the application as and when required.
- d. Certificate(s) issued by foreign University(s)/Institution(s) must be certified by Association of Indian Universities (AIU), New Delhi by way of equivalence certificate(s). However, in case where AIU does not entertain applications for equivalence of such professional degrees awarded by foreign universities in disciplines which are presently outside the purview of AIU and where such cases are handled by the respective professional councils (recognised by Government of India), the applicant needs to upload equivalence certificate(s) issued by such professional council. Candidates will have to produce all the original certificates thereof as and when required.
- e. Candidates working in Government Departments / Public Sector Undertakings / Autonomous Organizations/ Universities/ recognized Research Institutions etc. may upload No Objection Certificate (NOC) from the competent authority of the organization where they are serving in the format specified at Annexure I.
- f. In case the applicant is presently working in State Govt./PSU/Autonomous organization/University etc. where the pay scales are not identical to the pay scales of central Government, the candidate will have to upload Gazette notification/government order(s) wherein such pay scales of State Govt./PSU/Autonomous organization/University etc have been equated to corresponding pay scale/level of 7th CPC in Central Government. In this connection the onus of providing such equivalence shall be on the applicant and in such cases, the decision of the Department shall be final & binding.

B. Submission of hard copy of application by registered or speed post (required only if applying on Deputation (ISTC) basis:

- (a) After filling up the online application on the recruitment portal as mentioned in para 11.A above, hard copy of the computer-generated application (duly signed by the candidate) should be taken by the candidate. No print out of the enclosed documents/ certificate is required to be forwarded with the hard copy of the application.
- (b) Candidates working in Government Departments / Public Sector Undertakings / Autonomous Organizations/ Universities/ recognized Research Institutions **should send hard copy of their application, duly signed through proper channel.** Such applications will be considered only if received through proper channel with 'Certificate' duly signed by the Competent Authority in the prescribed format (Annexure- I) within the prescribed time limit.
- (c) Physical copies of applications if received after the last date **shall not be considered** even if the online application is filled before the last date. Hence, it is the responsibility of such candidates to follow up their applications in their department /organization and ensure that their applications, complete in all forms and duly verified by their competent authority are received by this Department within the prescribed time limit. Also, incomplete applications in any form shall be summarily rejected. Applications received after the last date of receipt of applications due to any reason including postal delay or delay in forwarding by the concerned forwarding authority etc. shall not be considered. **No relaxation shall be given in this regard.**
- (d) The application form duly signed by the candidate along with attested copies of ACRs/ APARs for the last five years is required to be forwarded through proper channel to **Under Secretary (Establishment-III.), Department of Science and Technology, Technology Bhavan, New Mehrauli Road, New Delhi-110016** by **Registered Post or by Speed Post** within 15 days (30 days for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram,

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Manipur, Nagaland, Tripura, Sikkim, Ladakh, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep) **from the date of closure of online portal. Candidates are advised not to send applications by ordinary post or through courier.**

(e) A list of applications received within prescribed time and date shall be posted on DST's website after closing date for receipt of applications. The candidates are advised to check the status of their applications. Any representation in this regard (non-inclusion of name in the list of applications received within the prescribed time limit) can be filed within seven days of date of posting the list on the website along with the relevant proof of delivery of application in Department of Science & Technology within the prescribed time limit.

(f) **Advance copies of Applications will not be entertained**

12. Notes:

- a. The advt. No. DST/04/2022-Estt-III for filling up of one post of Scientist 'G' in DST on deputation (ISTC) basis published in the employment news edition dated 04.02.2023, stands cancelled. Only fresh applications against this advertisement i.e. Advt. No. DST / 05 / 2023-Estt.III will be considered for selection to the post.
- b. In case of any discrepancies found between English and Hindi versions of the advertisement, the English version shall prevail.

(Vinod Kumar Sharma)
Under Secretary to the Govt. of India

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ANNEXURE-I

CERTIFICATE

(TO BE GIVEN BY THE HEAD OF ORGANISATION / OFFICE)

- (i) Certified that Dr./ Sh. / Smt. / Ms..... joined this organization as (Name of the post) in pay level (as per 7th CPC) on and is presently working as(Name of the post) in pay level (as per 7th CPC)
- (ii) Certified that the particulars have been verified and found to be correct. It is also certified that no disciplinary / vigilance proceedings are either pending or contemplated against the officer. Integrity of the officer is also certified.
- (iii) The application of Dr./ Sh. / Smt. / Ms.....is recommended. In case of his/ her selection, the Department / organization will relieve him/ her.
- (iv) Copies of ACRs / APARs for the last five years are also enclosed. (if applying on Deputation (ISTC) basis.
- (v) Statement showing major and/or minor penalties, if any, imposed during the last ten years are also enclosed.

Place:
Date:

**Signature of the Head of the
Organization/Office with Office Seal**